

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE



CITY OF JAMESTOWN POLICE REFORM PLAN

MARCH 2021

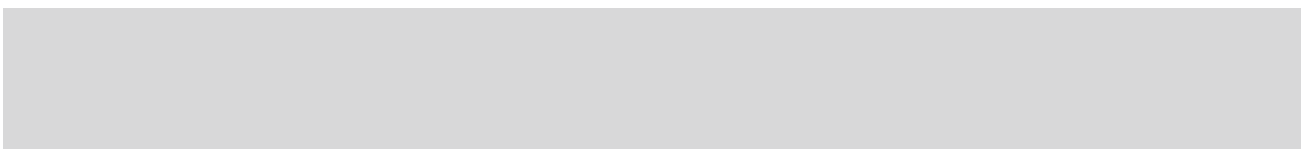


Table of Contents

Preface.....	2
Executive Order 203.....	3
Jamestown Police Department Mission Statement.....	4
Current Structure of the Jamestown Police Department.....	4
JPD Organizational Chart.....	11
Stakeholder Groups.....	12
Goals and Objectives for the Jamestown Police Department.....	14
Appendix A: Jamestown, NY Crime Statistics.....	21
Appendix B: Jamestown, NY Police Reform Community Survey Results	26

Preface

The Plan has information on the police department, crime statistics, a summary of feedback received by the community through the stakeholder meetings the task force held over the past few months, and goals and objectives for the Jamestown Police Department to reach in the short, medium, and long term.

Note that the goals and objectives laid out in this plan will be monitored and potentially changed going forward. The City of Jamestown, Jamestown Police Department, and the City Council all realize that it is imperative to update the public on the progress of reform and change in the Police Department and this will be done on at least quarterly basis going forward.

Thank you to the following committee members drafting the report:

Public Safety Committee Chair Councilmember Brent Sheldon
Councilmember Tamu Graham-Reinhardt
Councilmember Jeffrey Russell
Councilmember Vickye James

New York State Executive Order 203

Executive Order 203 requires that the Police Chief and City Council engage stakeholders in a public and open review of policing strategies and tools, including use of force, implicit bias, and de-escalation, aimed at addressing the damaging effects of systemic racism in the United States on police–community partnerships that are so critical to preserving and enhancing public safety in a diverse community. E.O. 203 requires the Police Chief and members of the City Council to incorporate public input into a draft reform plan, present this plan to the public for comments, revise accordingly, and then present the plan to the City Council for review and adoption prior to April 1, 2021.

Jamestown Police Department Mission Statement

The Mission of the Jamestown Police Department is to ensure peace, safety, and a sense of well-being to the culturally diverse Jamestown Community. The goals of a high quality of life, crime prevention and racial harmony are shared with community members.

This Mission shall be accomplished through the preservation of peace, building community partnerships, the safeguarding of all individuals' personal liberties, and the prevention and resolution of crime.

The Jamestown Police Department is committed to this mission and each member is individually sworn to conduct themselves in a manner of excellence and professionalism in the service and dedication to the Jamestown Community.

Current Structure of the Jamestown Police Department

Operations Division

The Operations Division is responsible for providing direct police services to the public. The members of the Operations Division are committed to our citizens through the:

- Protection of life and property;
- Protection of the constitutional guarantees of all people;
- Reduction of opportunities for the commission of crime;
- Resolution of conflict;
- Identification of criminal offenders and criminal activity;
- Apprehension of offenders; and ,
- Coordination of the efforts of the Jamestown Police Department with other police agencies.

The Jamestown Police Department is committed to working with the citizens of Jamestown to create a relationship between the community and its police department to not only reach, but to set new goals to achieve to reach a common objective.

Captain Scott Forster commands the division. There are 48 sworn police officers, a dog control officer, and five crossing guards assigned to the Operations Division. These officers represent the front line of the department and, are in most circumstances, the initial contact with the community. Members of the operations division continue to stay vigilant and proactive in patrol duties on a daily basis. They also offer themselves to be more accessible to the community and have a direct relationship with community members to build trust, which assists in the reporting and investigative efforts of officers.

The City of Jamestown is the largest municipality in the county and continues to experience over half of the violent crime that is committed countywide. The Operations Division encompasses the Patrol Section, the Special Operations Section, and the Operational Administration Section. Captain Forster is also responsible for coordinating the agency's commitment to New York State Division of Criminal Justice Service's grant funded programs.

Patrol Section

The Patrol Section consists of three platoons of uniformed officers who staff three shifts each day, along with a DWI patrol officer and a K9 officer. In each platoon, a lieutenant serves as the platoon commander. The lieutenant has overall responsibility for the administrative and daily supervision of platoon activities. Each platoon is divided into three squads with three or four officers assigned to each. In addition, two sergeants are assigned to every platoon as supervisors.

The Patrol Section is responsible for proactive patrols, responding to calls for service, initial and follow up investigations, traffic and parking enforcement, community relations, neighborhood awareness and reaction to neighborhood problems.

Additionally, the Patrol Section provides a communications officer for each shift. Usually a sergeant, the communications officer is responsible for operating the Command Center at the Jamestown Police Department. This position is responsible for monitoring and assisting the Dispatch Center, operating E-Justice and computer systems, and assisting the public at the station.

The Patrol Section also operates the City Jail. Patrol officers and patrol command staff are responsible for the control, incarceration, safekeeping, and humane treatment of prisoners in custody, in addition to booking and related processing of prisoners in custody, assisting the Court Security Unit with persons they arrest, and coordinating transportation of prisoners to the County Jail.

Special Operations Section

The Jamestown Police Department maintains four special teams that are staffed by officers as an "additional duty". These special teams are:

Special Weapons and Tactics Team (SWAT)

The Jamestown Police Department Special Weapons and Tactics Team (SWAT) is a volunteer group of specially trained personnel assigned specialized weapons, supplemental safety equipment and other specialized devices to overcome prolonged life-threatening situations, such as: barricaded subject situations, hostage situations, anti-sniper incidents, drug interdictions, high-risk warrant service, and security for visiting dignitaries. All SWAT Team members are state certified. The team is applying to be certified which will result in being one of only 27 certified SWAT teams in New York State

Crisis Response Team (CRT)

The Jamestown Police Department Crisis Resolution Team (CRT) is a nine-member team that is specially trained and equipped in the management of crisis situations, such as: hostage incidents, barricaded subjects, or suicidal subjects. The purpose of the team is to bring crisis situations to a peaceful conclusion using negotiations – thereby minimizing the potential for injury to citizens and officers.

Negotiators are state certified, have completed the F.B.I. Crisis Negotiations School, and train on a regular basis jointly with Jamestown Police Department S.W.A.T., New York State Police, Immigrations and Customs Enforcement, and numerous other western New York law enforcement agencies.

Honor Guard

Color Guard is utilized on an as needed basis, primarily for parades, funerals, and special events.

Drone Team

The Drone Team is comprised of officers possessing a Department of Transportation UAS Remote Pilot Certification and is utilized in area searches, event surveillance and to assist in special unit functions

Operational Administration Section

POLICE TRAFFIC SERVICES GRANT:

The Police Traffic Services Grant is awarded annually and provides funding to support seatbelt and occupant restraint enforcement during specified statewide “enforcement waves” and expanded enforcement efforts directed by our department. Pro-active patrols also target aggressive driving, speeding, distracted drivers, cellular phone, and other dangerous driving behaviors. In the 2019-2020 grant, our agency was awarded \$8,330.

OPERATION SAFE STOP:

Operation Safe Stop is a statewide enforcement initiative that is not funded by any grant. Our agency and the Jamestown Public School District participate in this program annually in the spring of each year. The goal of the initiative is to ensure motorists are not passing stopped school busses and cite motorists who violate this law.

GUN INVOLVED VIOLENCE ELIMINATION INITIATIVE – G.I.V.E.:

In 2014, New York launched a new effort called the GIVE (Gun Involved Violence Elimination) Initiative. GIVE builds on the success of Operation IMPACT but focus exclusively on shootings, homicides, and violent crime. The focus of G.I.V.E. for Jamestown is on violent crime. In 2020, the Jamestown Police Department received a grant of \$70,563 to fund G.I.V.E. initiatives, including funding for a crime analyst. GIVE initiatives work to reduce incidents of shootings, aggravated assault, and violent crime by promoting integrated, evidence-based strategies that include four core elements:

- People – GIVE jurisdictions will target the key individuals and groups, also known as the “top offenders,” responsible for most gun violence.
- Places – GIVE jurisdictions will target the key locations, or “hot spots,” where most violence is occurring.
- Alignment – GIVE jurisdictions will align their efforts and coordinate strategies with other local violence-prevention efforts.
- Engagement – GIVE jurisdictions will engage key stakeholders and the community at large, communicating and coordinating with them to ensure wide-ranging support.

The Chautauqua County G.I.V.E. partnership increases the number of patrols that are conducted jointly with agencies such as the NY State Police, NY State Parole, County Probation, and the City of Jamestown Department of Development (D.O.D.). Officers from these agencies work with JPD Officers to patrol targeted locations, conduct inspectional visits of parolees and probationers, and address emerging crime trends. Numerous high-profile arrests have resulted from the program, as well as an increased ability for the department to identify and track criminals to assist in deploying resources more effectively.

Administrative Support and Services Division

Captain Robert F. Samuelson is the commander of the Administrative and Support Services Division. The Administrative and Support Services Division is responsible for providing ancillary services to support department functions. These services include management of department resources, management of the investigative section and non-sworn support staff. The Administrative and Support Services Division is divided into two sections: The Investigative Section and the Administrative Services and Support Section.

Investigative Section

The Investigative Section consists of the following 5 units:

Detective Unit

This unit has three detectives assigned. Their primary function is to conduct investigative follow-ups of major crimes and incidents after the patrol officers' complete preliminary investigations.

Juvenile Unit

The two detectives assigned to the Juvenile Unit investigate crimes involving victims and suspects who are 17 years of age or less, as well as felony assaults and sexual assaults where the victim is under 18 years of age. These detectives work closely with Child Protection, Social Services, Probation and Family Court.

Jamestown Metro Drug Task Force

Three detectives are assigned to this unit as Drug Enforcement Officers (DEOs). These investigators conduct drug investigations reported in the city. The DEOs also assist the Investigative Section in investigations requiring surveillance and shared confidential informants. The actions of these investigators have a direct impact on the narcotics trade.

Evidence and Property Management Unit

Two detectives perform crime scene processing, which includes photography, evidence collection, finger printing and proper storage of forensic evidence. In addition, these detectives are evidence technicians, maintaining all collected evidence and ensuring it is properly forwarded to a lab for examination and or analysis, in addition to securing body camera evidence.

Domestic Violence Intervention Unit

One patrol officer and one civilian employee, who is an employee of Family Services, staff this unit. The unit is responsible for facilitating the Chautauqua County Coalition Against Domestic Violence and Sexual Assault by assisting and providing follow-up to victims of domestic violence.

Administrative Services and Support Section

The reception area is staffed by one full-time typist responsible for: receiving phone calls for general information and answering questions or referring calls to the appropriate office; receiving phone calls and taking messages for departmental units when those units are not attended; receiving walk-in complaints and taking appropriate action or making appropriate referrals; and typing correspondence, reports, form letters, memos, records and similar material. Reception is also accountable for taking non-emergency complaints by telephone or in-person and completing offense reports on walk-in complaints.

Information technology duties are performed by one-full-time civilian employee who is responsible for compiling, preparing and disseminating the department's

performance statistics; performing certain computer programming services; entering, reviewing and monitoring the quality of information in the department's computer database; and coordinating officer automation services. This employee also provides technical assistance and instruction to department employees in the operation of computer and technical systems; acts as liaison with city and county data processing personnel; establishes, coordinates, and maintains schedules and inventories for the utilization of equipment in the department; and troubleshoots, analyzes problems and implements solutions to software and hardware problems. This person's duties also include coordination of software purchases and associated training; periodic analysis of department records management processing; assistance with data analysis; generation of internal and external reports relating to information technology systems and applications; as well as identification and evaluation of computer and technical systems problems. This unit is also responsible for making periodic data backup files for the department; assisting programmers in technical aspects of interfacing computers to networks or mainframe computers; and researching and recommending new software and hardware applications for department activities.

Records Management is staffed by three full-time civilian employees who are responsible for the repository of all department arrests record reports, case history reports, vehicle and traffic tickets and auto accident reports; the release of these records to the public; payroll, microfilm processing, mail and petty cash; liaison with UCR Reports, compensation, TSLED; budget duties; stenographic duties; and the maintenance of the Sex Offender Registry.

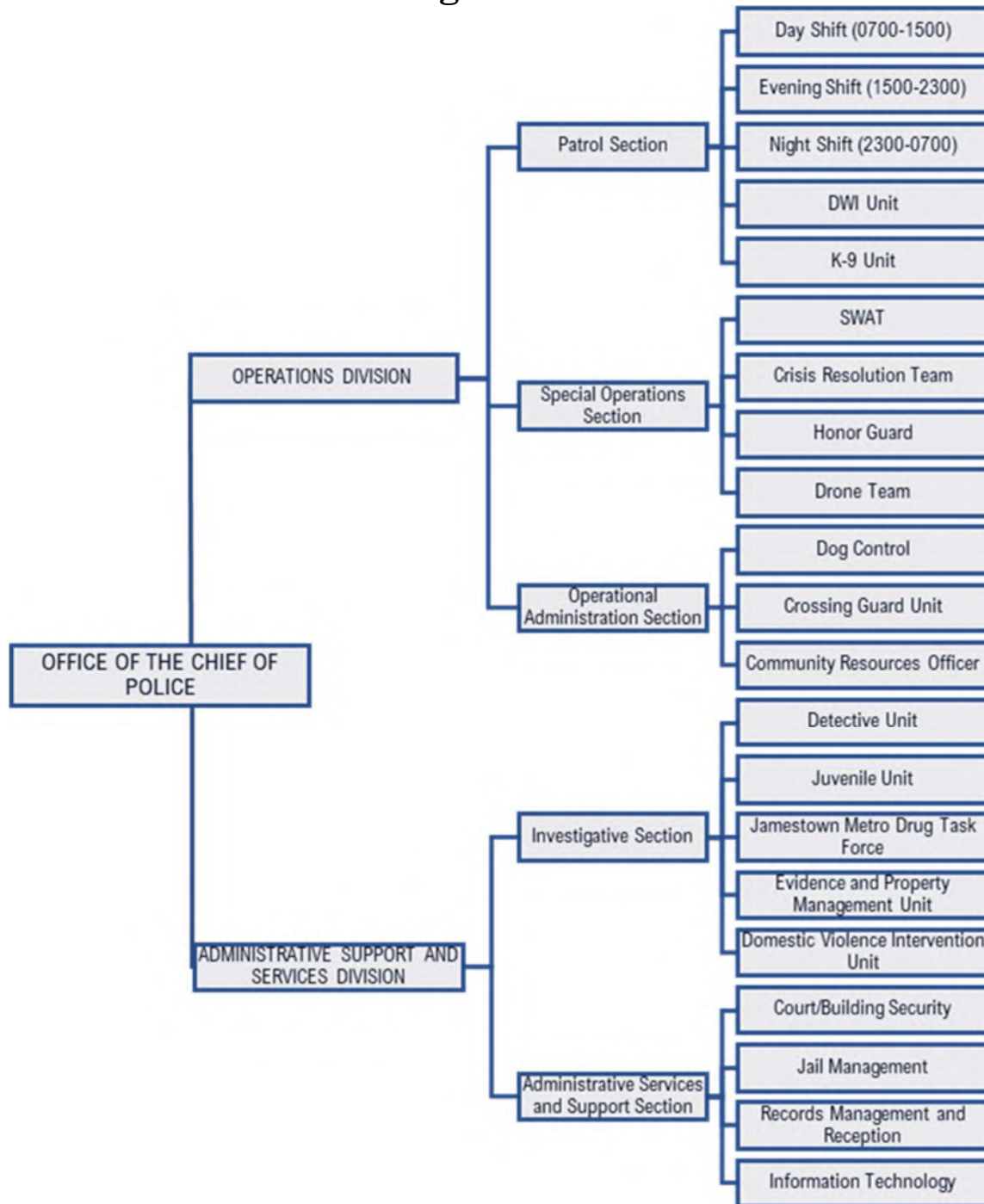
The Investigative Section is assigned a full-time secretary. The secretary enters reports and completes data entry on warrants and maintains the files. The secretary is also responsible for tracking court appearance subpoenas sent or received. Additionally, the secretary ensures the proper assembly of cases for the District Attorney's Office.

Court/Building Security is staffed by one full-time and twelve part-time sworn court security officers who are responsible for protecting and guarding judges, non-judicial employees, jurors, parties, attorneys, witnesses, and the general public in the designated security screening equipment; collecting and securing property of persons entering court facilities; maintaining decorum in the court; and answering questions and directing the general public as necessary. These individuals are also accountable for guarding prisoners awaiting court action; maintaining order and assisting with judicial proceedings; and carrying out the directions of the court.

Jail Management is overseen by the Administrative and Support Services Division Commander who is responsible for the administration of the city jail; compliance with regulations pertaining to the operation of the City Jail; completion of required reports to the NYS Commission of Corrections; coordination of operational functions with the

administrative functions of the City Jail; selection and training of jail matrons; and maintenance of jail records.

JPD Organizational Chart



Stakeholder Meetings

The Jamestown Police Reform Task Force held stakeholder group meetings over a period of months that included the following groups: Hispanic/Latino Community, Faith-based community, JPS Teachers/Staff, African American Community, Not-for-Profits, Businesses, Police Department/Fire Department/District Attorney, Ward Residents, Senior citizens, Probation, Mental Health/Hospital, as well as general sessions for those who either could not attend the specific stakeholder sessions as well as those who felt they did not fit into any of the stakeholder groups.

The below lists the concerns, issues, and questions that the stakeholder groups gave the Task Force on the Jamestown Police Department and policing as a whole.

Notes and Takeaways from The Stakeholder Meetings

- Increased proactive law enforcement presence in the community through community policing and engagement
- Revise and re-engage Neighborhood Watch committees
- Recruit more POC into the law enforcement ranks
- Development of a Citizens Committee to liaise with law enforcement
- Police/youth mentoring
- Programming in the schools to expose students to various careers in law enforcement
- Civil service test taking assistance
- Increase of self-policing and self-accountability by communities
- Mental health counselors/social workers to assist with well-being or wellness checks prior to engaging law enforcement
- Ensure that there is a proper vetting process for hiring law enforcement (e.g. do have questionable affiliations that may cause a problem with the appearing unbiased)
- Implicit bias training for officers on an ongoing basis
- Concerns around what the public perceives as the “blue wall of silence”
- A historical deep understanding while POC in general do not like to engage with law enforcement (although Jamestown PD may not have huge issues in this area). The history in America regarding POC and law enforcement perhaps as a part of the curriculum
- Some have complained about police retaliation/misconduct
- Hiring practices selecting “best fit” vs. top three off of the list
- Most community members have a positive view of JPD
- Does law enforcement receive refresher courses in de-escalation strategies?
- What are the policing strategies to mitigate having up upset the public (discriminatory stops, searches, etc.)
- Methods to address hotspot policing and focused deterrence strategies
- The role of 911 Emergency Communicators
- Staffing, budgeting - does our department have what it needs to be effective?

- What is our policy on the use of SWAT teams and No-Knock warrants?
- Does the culture and structure of the department reflect the goals?
- How is leadership evaluated, determined, and advanced - what diversity is in leadership? What strategy does the department have to increase diverse leadership?
- How is discipline determined and delivered?
- What are the off-duty expectations?
- What are we with regard to accreditation?
- Officer health/mental health

Goals and Objectives for the Jamestown Police Department

RECRUITMENT

GOAL: INCREASE THE RECRUITMENT EFFORTS OF MINORITY CANDIDATES TO JPD.

Recruitment of officers is a key function of the JPD, and ensuring that a pipeline of qualified local, minority, and women candidates must become a priority. As Jamestown becomes more diverse, the JPD must continue to reflect the community it serves, and draw upon the community of Jamestown and surrounding communities to attract more officers from those who grew up and know the area.

Objective: Develop partnerships with local high schools and colleges to encourage students to consider careers in law enforcement.

By developing partnerships with local school districts and colleges, JPD will be proactive in reaching out to the future of our community to educate and communicate about careers in law enforcement. JPD will aim to participate in at least 3-4 recruitment events each year, starting in 2021 (COVID restrictions permitting).

Objective: Communicate Police Academy requirements with public.

Jamestown Police Department does not have authority to change the requirements to become a police officer and must choose off the New York State Civil Service list when hiring new officers. The best way to ensure that a broad swath of both the public at-large and those interested in a career in law enforcement are knowledgeable of the requirements to become an officer, is to communicate the standards of entering the Police Academy. This includes sharing information on Academy requirements on social media and the city website, as well as looking to help partner with other workforce development programs around civil service exam preparation. JPD should be a partner as a part of a larger, non-police department focused program.

Objective: Development of scholarship/tuition assistance to attend police academy.

The Jamestown Police Department will work with local foundations and nonprofits to establish scholarships to attend the police academy, with a focus on diversity. As this will take a number of different funding sources, this will likely take some time to develop.

POLICY

GOAL: JAMESTOWN POLICE DEPARTMENT RECEIVING NEW YORK STATE ACCREDITATION.

The Jamestown Police Department is currently going through the process to receive New York State Accreditation. This will be the first time the JPD will be accredited in 11 years. This process includes reviewing all policy and general orders to ensure the department meets state standards and guidelines. This process can take anywhere from months to years.

Objective: Establish a committee to strategically implement the collaborative plan.

Citizen input of Jamestown Police Department policies and initiatives is an essential piece to ensure that reforms are seen through. A group of citizens, members of the Jamestown City Council, and officers of the Jamestown Police Department will be established by the Public Safety Committee of the Jamestown City Council to work together to review the goals and objectives of this document and do the work of crafting a strategic path forward to implement the policies, procedures, and initiatives set forth in this document. The Community Committee will work together to ensure that strategic implementation is developed with diversity, equity, inclusion, Race, Equity and Local Leadership (REAL) in mind, discuss any clarifications or revisions needed, and make further recommendations to the Chief of Police.

Objective: Ensure that all JPD policies are continually reviewed and communicated to the public as necessary.

The Jamestown Police Department will ensure that policies are reviewed on a cycle or regular calendar to ensure that officers understand and are aware of any changes that are made. JPD will communicate with the public of any major changes in policy. Note that it will not be prudent to share some policies, such as those dealing with specific public safety measures and those that involve ensuring the safety of officers. In any case, the JPD will make the best effort to be transparent in any and all policies that are not affected by these restrictions. Policies related to the Governor's reform order have already been made available online on the City's website.

COMMUNITY RELATIONS

GOAL: CREATION OF COMMUNITY RELATIONS PROGRAM FOR JPD.

The JPD is developing a comprehensive Community Relations Program to ensure that JPD is increasing visibility and outreach into the Jamestown community, and to ensure that JPD officers are interacting more often with residents to hear their concerns. On January 11, 2021, a Community Relations Officer was hired in the Jamestown Police Department. Work has already begun this program, which increases focus on pre-existing programs, revitalizing old concepts, and working to engage the community in new ways.

Objective: Increase visibility of Jamestown Police Department at Community Events.

The JPD will work to be at more local events, festivals, and sporting events; as well as host programs to increase their visibility in the community. JPD will keep track of how many community events the police department has participated in each year and release said list to the public.

Programs such as Coffee with a Cop at local coffee shops, programs for officers to regularly visit with and interact with local schools, business owners, and workers, bringing the new therapy comfort dog Hope to more events, and increasing Bike Patrol are all ways the Jamestown Police Department is exploring to help increase community engagement.

Objective: Revive Neighborhood Watch programs throughout the city.

Neighborhood Watches can play a key role in the safety of a community, as citizens take a more proactive and collaborative approach in keeping their neighborhoods safe. The Community Outreach Officer will document and keep a list of current neighborhood watches, as well as assist those who are interested in starting their own Watch.

Objective: Increased “beat” presence in all communities across the city.

Last summer, JPD restarted their beat patrol, making a more concerted effort to get out of their squad cars and into their community. With over 400 beat patrols, it was the start of getting residents more comfortable with a police presence that was both more visible and proactive in hearing out residents’ concerns about safety and the police response in the community itself. The JPD has also made an effort to stop by more schools for a few minutes each day to check on how things were going, as well as to keep a list of businesses that wanted more police presence on the beat.

EDUCATION/MENTORING

GOAL: DEVELOP MENTORING PROGRAMS BETWEEN YOUTH AND POLICE, FOSTERING A PARTNERSHIP AND TRUSTING RELATIONSHIP.

Developed last year and begun this year, the JPD has begun a mentoring program focused on interacting with youth who are interested in a career in law enforcement. Working with Jamestown Public School staff, the JPD is interested in expanding the program further and thinks it is essential for helping to create trust with law enforcement. So far, seven officers have signed up as mentors.

Objective: Recruit officers and mentees for participation in a JPD Youth Mentoring Program.

While officers have already begun to mentor youth, more officer participation is always welcome. The program will explore summer and weekend educational opportunities for students to engage in law enforcement-type activities (e.g., evidence

collection and procession, forensics, detective work, dispatch, etc.). The department has created guidelines for how to select mentees.

PARTNERSHIPS

GOAL: EXPLORE RELATIONSHIPS WITH LOCAL NOT-FOR-PROFITS AND BUSINESSES TO ENHANCE COLLABORATION WITH JPD.

In many of the topics that will be explored, partnerships with local not-for-profits, businesses, school districts, and other community organizations are essential to ensure that the vision for a JPD that is more active in the community to succeed. Fostering these relationships can lead to new ideas for programs and partnerships.

FUNDING

GOAL: PROVIDE ADDITIONAL FUNDING FOR VARIOUS JPD PROGRAMS.

As with all government agencies, JPD faces funding challenges. The City of Jamestown is at its Constitutional Tax Limit, limiting funds for new programming and equipment. These challenges require JPD to be creative in how new equipment needs are met, while also implementing new programs for officers and residents. New ways of approaching funding can help to meet unfunded mandates that the department is required to implement and help to start new community-based programs.

Objective: Look for funding for state and federal mandates for additional community programming through grant opportunities.

The JPD will continue to engage in the exploration of local, state, and federal grant funding for programming. Currently, there are multiple restrictions impeding the acquisition of such funds as administrators must seek out and write their own grants due to the lack of a full-time grant writer.

Objective: Collaboration with community partners to help develop financial sources to supplement programming and equipment costs.

By using partnerships with local foundations, businesses, and holding fundraisers, the JPD can both create more connections within the community as well as opportunities for the Police Department to gain access to much needed funding for departmental objectives and additional programs.

MENTAL HEALTH RESPONSE

GOAL: WORK WITH THE COUNTY, LOCAL GOVERNMENTS, AND NON-PROFITS TO EXPLORE OPTIONS REGARDING RESPONSES TO MENTAL HEALTH CALLS

The community is interested in exploring new ways for government to respond to mental health calls. The City and the Jamestown Police Department is interested in exploring this as well, but knows that it will take a wide array of stakeholders to establish new ways of response. The City is committed to holding meetings to see the feasibility of any such project with relevant stakeholders.

OFFICER HEALTH AND WELL-BEING

GOAL: ENSURE OFFICERS HAVE ACCESS AND ENCOURAGING THE USE OF MENTAL AND PHYSICAL HEALTH RESOURCES AND INCREASE QUALITY OF LIFE OF JPD OFFICERS.

Research recognizes that law enforcement careers are highly stressful. Police officers have higher rates of depression, suicide, and PTSD than the average population. For Jamestown Police officers to succeed and thrive in our community, it is imperative we ensure that they have access to high-quality mental healthcare and are highly encouraged to seek appropriate support when needed. Mental health resources are provided but continued communication with officers on how to better serve their mental and physical health needs is necessary.

Objective: Provide more mental health resources for JPD officers.

Currently, officers get the option of time off if they were involved in a traumatic event on duty, however this is not mandatory. The Chief will encourage that officers go seek mental health help in cases where they believe it is necessary, and officers can get a debrief of a traumatic event with mental health professionals. The JPD Chaplain is also available to officers seeking their guidance as well. Officers also have completely anonymous forms of therapy such, Accelerated Resolution Therapy (ART). EAP (up to 3 visits), Peer Support, Peer Counselor programs are available to them at no charge. Continuing to foster a culture where officers are encouraged to receive regular mental health check-ups is a necessity.

DIVERSITY AND IMPLICIT BIAS TRAINING

GOAL: ENSURE THAT ALL JPD OFFICERS ARE TRAINED AND KNOWLEDGEABLE ABOUT THE IMPACTS OF IMPLICIT BIAS AND HAVE AN UNDERSTANDING OF THE COMMUNITIES THEY SERVE.

JPD will offer training on an annual basis on key aspects of policing that are not state mandated and not traditional police training. Understanding the communities that police serve is important to provide context to police on potential biases.

Objective: Pursue trainings that are outside of scope of state mandated trainings.

Officers should be encouraged and made available to them training that is outside the scope of state mandated training. This could include classes such as history of policing in the US, which could inform officers on why communities of color have lower trust in law enforcement. Other training such as how to deal with crimes dealing with different forms of abuse so officers are as prepared as possible to face the many different issues they face on a daily basis. These trainings are encouraged to not only be taught by police officers but civilian members as well to provide additional perspective.

CITIZEN'S ACADEMY

GOAL: ESTABLISH A CITIZEN'S POLICE ACADEMY.

The Jamestown Police Department is working to establish a Citizen's Police Academy, to educate the public and foster greater understanding of the role police play in the community. The Citizen's Police Academy will meet for 15 weeks, once a week, for 3 hours each session. These will be interactive lessons to show interested citizens on how police are trained to deal with many common situations, as well as key tenets of law enforcement. The JPD is focused on the creation of an academy that will educate the public on 21st century policing, requirements on becoming an officer, current police department policies, and more. While this will begin in 2021, the biggest long-term challenge will be to figure out a way to sustainably run the program for future years. The intention of the Academy is to incubate informal liaisons in the community to communicate with the public on how the police department actually operates in a transparent and honest way.

COMMUNICATION & TRANSPARENCY

GOAL: INCREASE TRANSPARENCY AND COMMUNICATION THROUGHOUT JPD.

Communication and transparency are essential for the public to know and trust their police department. The Jamestown Police Department has already begun a number of initiatives to communicate to the public more clearly. Efforts and programs on policing, weekly statistics, and JPD sponsored and attending of local community events are just some examples that JPD will continue to build on in it's communication with the public.

Objective: Use of body cameras for protection of officers and community.

Patrol officers are already required to wear body cameras; however, it is a goal of the police department to ensure that all officers have body cameras. This is for the safety of both officers and the community, and is an essential aspect of transparency.

Objective: Provide multiple avenues for two-way communication between JPD and the community.

It is important for JPD to use all forms of communication to correspond with the public and receive feedback. This includes but is not limited to: social media, messenger, online forms, emails, and phone numbers are clearly marked on the City's website. JPD can also be more interactive using local radio stations and print publications to host Q&As, public safety announcements, and writing op-eds.

Appendix A: Jamestown, NY Crime Statistics

Please note this data uses unofficial IBR tally data. These statistics are preliminary counts of the original police incident reports and may vary from the final IBR statistics published by NYS and the FBI. Data from previous years may not match FBI UCR data as IBR data does not take into account hierarchy rules when counting offenses.

Jamestown, NY Crime Index & Rate

IBR Crime Index Summary 2015-2020						
Offense	2015	2016	2017	2018	2019	2020
Murder	2	4	1	1	0	1
Rape	28	17	10	30	16	14
Robbery	57	48	31	29	22	38
Aggravated Assault	152	147	145	151	153	198
Violent Crime Total	239	216	187	211	191	251
Burglary	309	340	237	202	223	250
Larceny/Theft	960	1054	891	824	861	822
MV Theft	35	45	36	14	36	30
Arson	31	27	29	9	22	18
Property Crime Total	1,335	1,466	1,193	1,049	1,142	1,120
Total Index Crime	1,574	1,682	1,380	1,260	1,333	1,371

Crime Index

Is used to gauge change in the aggregate number of offenses reported to law enforcement year over year. It does not account for population fluctuation.

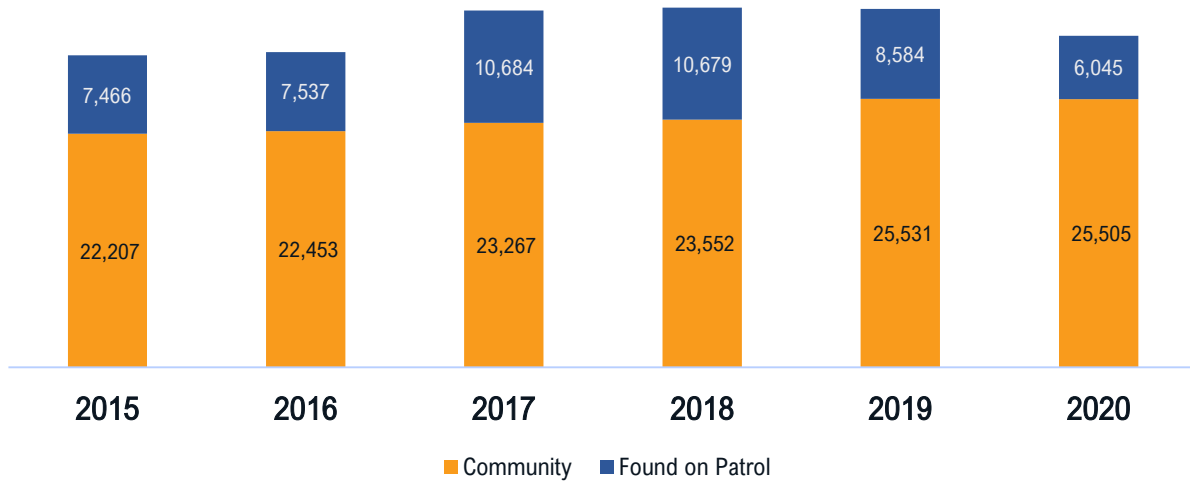
IBR Crime Rates 2015-2020						
Offense	2015	2016	2017	2018	2019	2020*
Population	30,263	28,879	29,562	29,384	29,102	29,058
Murder	0.07	0.14	0.03	0.03	0.0	0.03
Rape	0.9	0.6	0.3	1.0	0.5	0.5
Robbery	1.9	1.7	1.0	1.0	0.8	1.3
Aggravated Assault	5.0	5.1	4.9	5.1	5.3	6.8
Violent Crime Total	7.9	7.5	6.3	7.2	6.6	8.6
Burglary	10.2	11.8	8.0	6.9	7.7	8.6
Larceny/Theft	31.7	36.5	30.1	28.0	29.6	28.3
MV Theft	1.2	1.6	1.2	0.5	1.2	1.0
Arson	1.0	0.9	1.0	0.3	0.8	0.6
Property Crime Total	44.1	50.8	40.4	35.7	39.2	38.5
Total Index Crime	52.0	58.2	46.7	42.9	45.8	47.2

Crime Rate

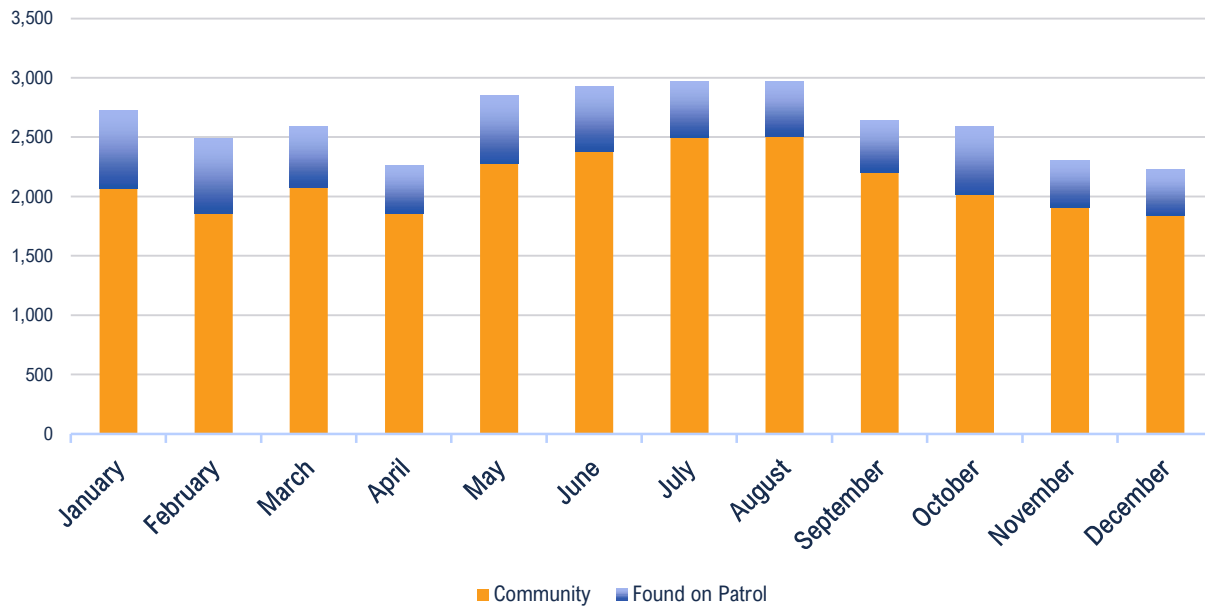
Compares the incidence of offenses in relation to the total reporting agency population. It is defined here as the number of offenses per 1,000 population.

Incidents

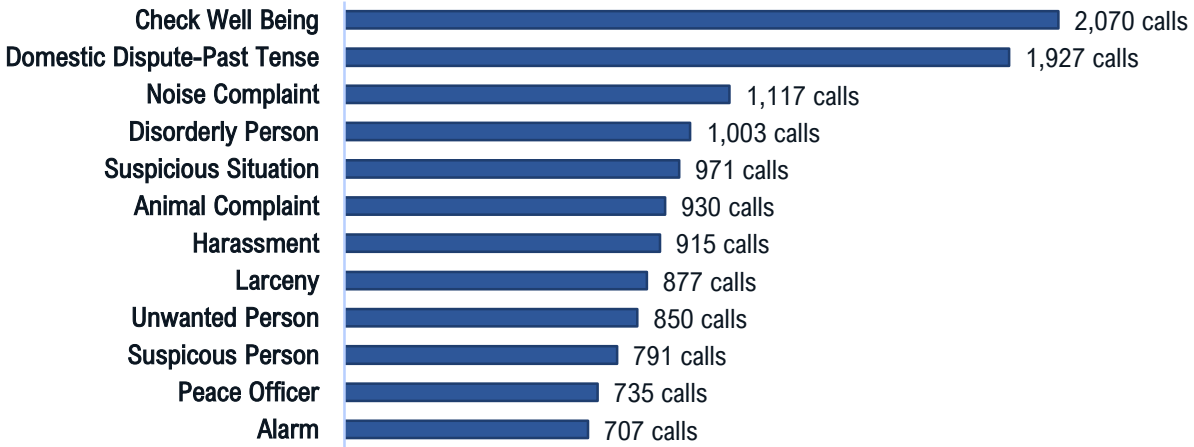
COMPARISON OF INCIDENTS PER YEAR



INCIDENTS BY MONTH IN 2020



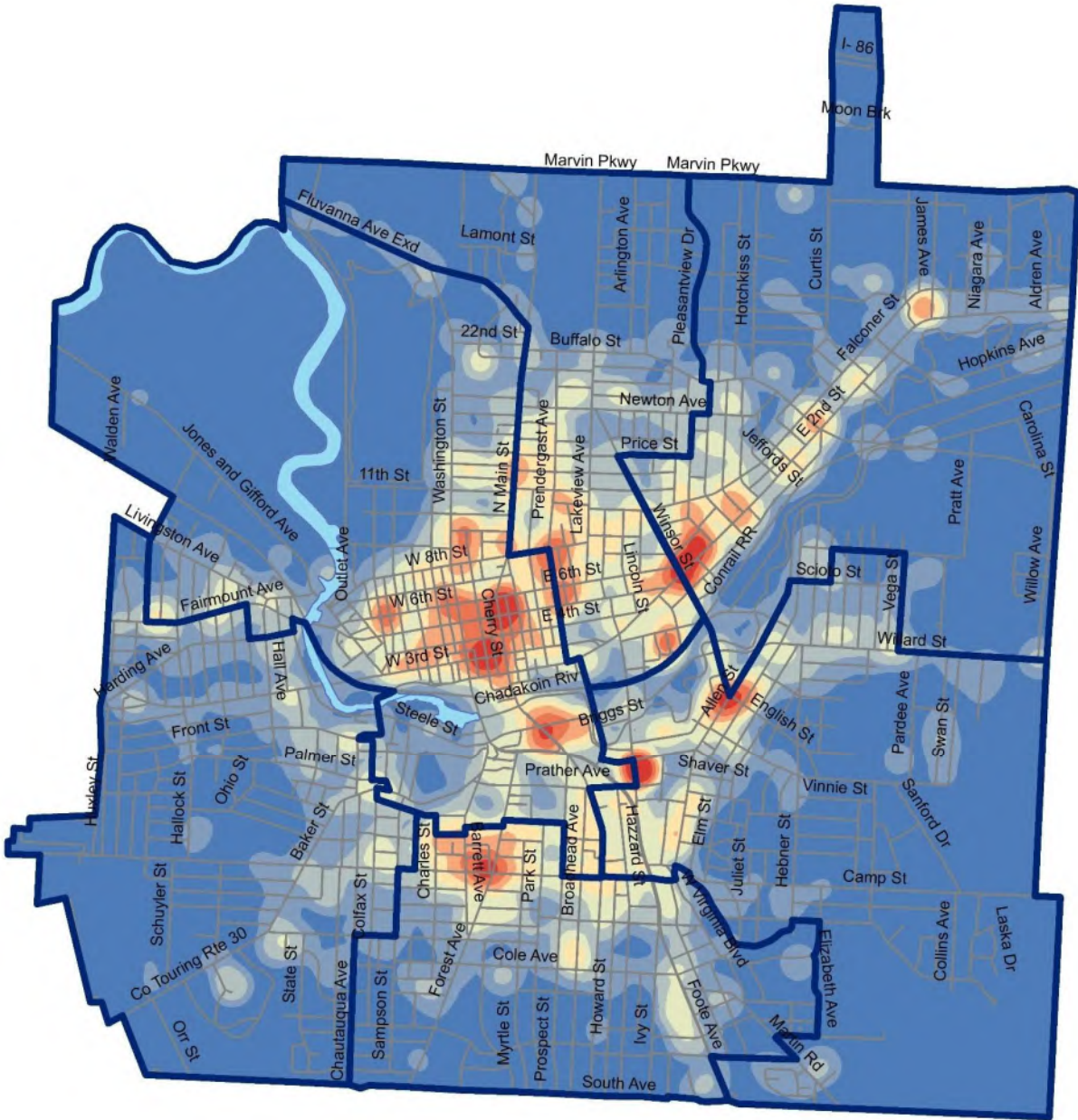
TOP CALLS FOR SERVICE FROM THE COMMUNITY



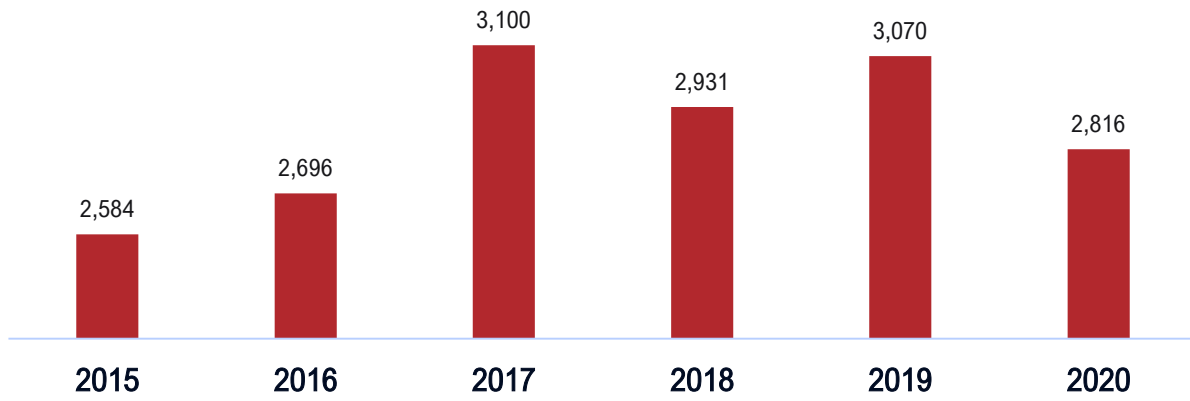
BUSIEST TIME OF DAY/DAY OF WEEK FOR INCIDENTS RESPONDED TO BY JPD

Hour	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Grand Total
0	220	182	171	193	195	198	223	1,382
1	185	155	164	185	190	170	205	1,254
2	154	122	162	137	147	146	144	1,012
3	131	108	110	106	121	104	92	772
4	75	83	86	89	97	84	77	591
5	65	61	65	66	62	59	66	444
6	40	46	51	53	64	51	46	351
7	60	99	124	130	109	115	87	724
8	124	182	207	162	173	184	122	1,154
9	118	139	176	190	193	209	136	1,161
10	152	221	191	195	210	209	161	1,339
11	168	251	269	231	229	249	190	1,587
12	180	264	237	234	263	230	211	1,619
13	162	229	230	219	231	254	209	1,534
14	174	254	241	262	238	255	183	1,607
15	186	259	284	293	275	276	209	1,782
16	232	260	307	289	300	254	215	1,857
17	227	255	246	285	303	273	217	1,806
18	230	241	248	252	225	241	256	1,693
19	216	237	234	246	262	241	213	1,649
20	206	189	218	252	272	252	248	1,637
21	190	231	240	250	242	280	309	1,742
22	191	196	185	208	220	223	231	1,454
23	184	179	183	210	193	246	204	1,399
Grand Total	3,870	4,443	4,629	4,737	4,814	4,803	4,254	31,550

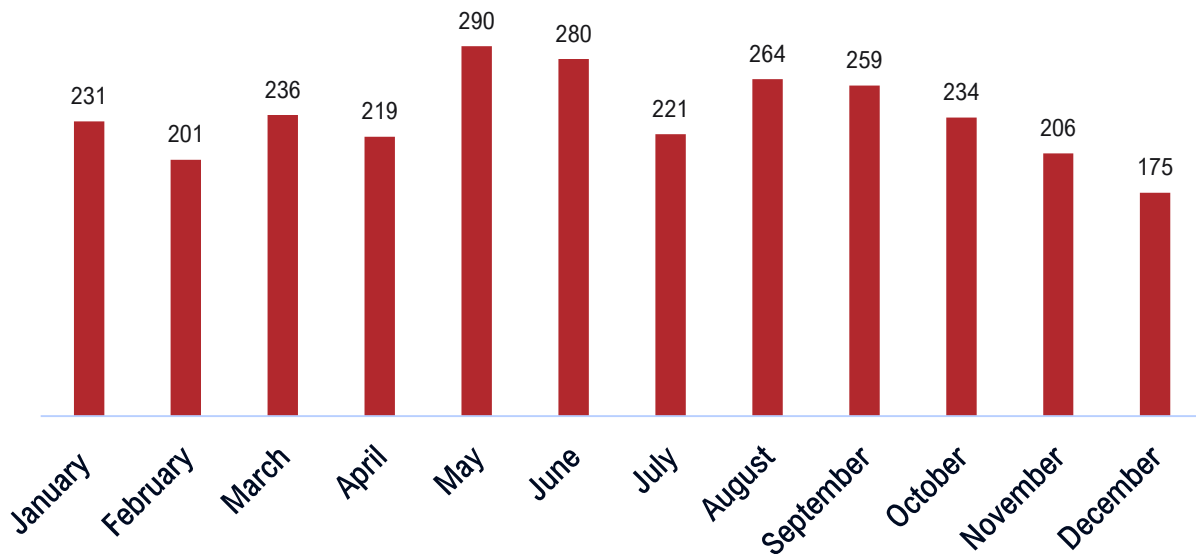
2020 Incidents in Jamestown, NY Density Map



COMPARISON OF ARRESTS PER YEAR



ARRESTS BY MONTH IN 2020

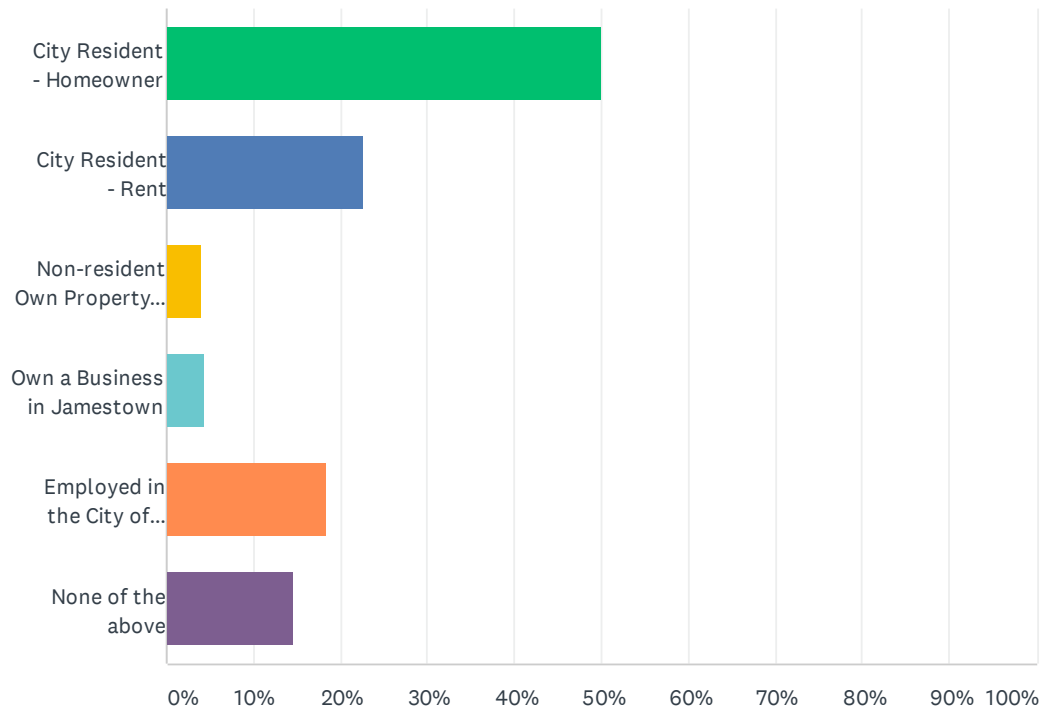


Appendix B: Jamestown, NY Police Reform Community Survey Results

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Q1 Please tell us about your residency and/or affiliation to the City of Jamestown (Check all the Apply)

Answered: 480 Skipped: 0



ANSWER CHOICES	RESPONSES	
City Resident - Homeowner	50.00%	240
City Resident - Rent	22.50%	108
Non-resident Own Property in Jamestown	3.96%	19
Own a Business in Jamestown	4.38%	21
Employed in the City of Jamestown	18.33%	88
None of the above	14.58%	70
Total Respondents: 480		

Q2 What do you feel is the role of the Jamestown Police Department in your community?

Answered: 288 Skipped: 192

Jamestown Police Reform Initiative

#	RESPONSES	DATE
1	To Serve and Protect	11/3/2020 11:33 AM
2	An obligatory department. We would be better off if they were defunded and reformed.	11/3/2020 11:29 AM
3	To prevent and deter crime.	11/1/2020 11:35 PM
4	Maintain public safety by enforcing local and state laws, while gaining trust from all residents and maintaining public relations.	10/30/2020 9:22 PM
5	keeping the peace	10/30/2020 6:25 PM
6	Public safety, public communication in a positive way	10/30/2020 12:16 AM
7	To respond and to protect it citizens in time of need. To manage emergency assistance for public safety issues like streets enforcement eg. speed control, criminal activities and hazardous issues as deem appropriate. Public Safety engagement like education and partnerships participation.	10/29/2020 3:07 PM
8	To protect and serve the residents of Jmaestown.	10/29/2020 2:30 PM
9	to protect property and citizens from crime and enforce local laws	10/29/2020 2:07 PM
10	To serve and protect. To operate in a way that is transparent. To operate in a way that all members of the community feel safe when they see you. Facilitate communication with all members of the community. Accountability. To make a concerted effort to recruit a more diverse police force. To have a culturally competent police force.	10/29/2020 1:28 PM
11	Public safety	10/29/2020 11:37 AM
12	Safety	10/28/2020 11:37 PM
13	Protect residents and enforce law. Maintain order, assist citizens in need. This question begs the follow up of what I "think", they're role should be, which would involve much more.	10/28/2020 5:24 PM
14	To protect and serve its citizens.	10/28/2020 2:27 PM
15	Helping city residents and do a better job of drug control and stop harrasing residentent .teach officers that they are not God and they need a lesson in manners	10/28/2020 10:46 AM
16	To assist n protect the citizens. To keep criminals off the streets. To be able to do their job without fear	10/27/2020 9:49 PM
17	Protect public from violent criminals and ensure their safety	10/27/2020 9:33 PM
18	To protect and serve.	10/27/2020 1:19 PM
19	To keep people safe	10/27/2020 10:25 AM
20	They do a good job. When dealing with some people we have in our city they probably get provoked and from what I have seen they do a great job maintaining. Now years past officers weren't as nice. Time have changed and with the challenges they endure they do a great job	10/26/2020 6:51 PM
21	Enforce laws and protect citizens	10/26/2020 4:27 PM
22	Protect and serve	10/26/2020 2:51 PM
23	unsure	10/26/2020 12:41 PM
24	Support, protect and advocate for all its residents equally without regard to socioeconomic status and/or racial profiling.	10/26/2020 12:33 PM
25	To protect and serve the community. This should be done without intimidation, discrimination, and violation of human rights. I do not believe Jamestown Police Department or any police department should handle crisis situations that are intended for social workers or community crisis units as they have the knowledge, tools, and training needed to approach and handle these situations. In these cases law enforcement should be used as a backup rather than a first responder.	10/26/2020 2:40 AM
26	To enforce the law with respect to the citizens. I believe it's "serve and protect".	10/25/2020 12:01 PM
27	Serve and protect	10/25/2020 9:32 AM

Jamestown Police Reform Initiative

28	Equally, honestly, sincerely, intelligently, and compassionately, enforce the law. "Protect and Serve."	10/25/2020 8:46 AM
29	Protect & serve. Should arrest suspects in the most legal and lawful way in order for the DA to keep them behind bars.	10/25/2020 8:26 AM
30	To protect and serve...and they do!!	10/24/2020 10:39 PM
31	To keep us safe. To look into concerning situations or suspicious peoples.	10/24/2020 4:54 PM
32	To keep Citizens safe and to keep crime down	10/24/2020 3:36 PM
33	To protect us and keep our town safe	10/24/2020 1:40 PM
34	To keep our communities safe	10/24/2020 1:06 PM
35	honestly not sure	10/24/2020 8:42 AM
36	Investigate crimes and enforce laws	10/24/2020 8:38 AM
37	Protect and serve community	10/24/2020 1:31 AM
38	Serve and Protect	10/23/2020 11:49 PM
39	Serve and protect	10/23/2020 9:51 PM
40	To keep the community safe	10/23/2020 8:28 PM
41	Keeping the citizens of Jamestown safe.	10/23/2020 7:41 PM
42	Protecting the citizens of Jamestown	10/23/2020 7:25 PM
43	Build positive relationships with the community and hold people responsible for their actions	10/23/2020 6:44 PM
44	Enforce the laws and arrest criminals	10/23/2020 6:33 PM
45	To arrest criminals and protect innocent people from criminals. To investigate crimes and bring those to justice who committed the crimes.	10/23/2020 5:23 PM
46	Protect and serve	10/23/2020 5:17 PM
47	Public safety, education, and enforcement of law.	10/23/2020 5:13 PM
48	Serve and Protect	10/23/2020 4:55 PM
49	To protect citizens and their property, to enforce laws, and control criminal behavior.	10/23/2020 4:31 PM
50	Serve and protect. Be able to perform their job with police discretion which has been lost.	10/23/2020 4:31 PM
51	To keep our streets safe and keep fighting on clearing out town of drugs and illegals	10/23/2020 4:25 PM
52	To keep our citizens safe from crime. Intervene in disputes.	10/23/2020 4:11 PM
53	Serve and protect the law bidding citizens.	10/23/2020 3:46 PM
54	To serve, protect & in good conscious, reside in in/occupy an address within the city's neighborhoods of said capacity served & employed!	10/23/2020 3:45 PM
55	Not sure	10/23/2020 3:15 PM
56	Protect and serve the community & keep us safe	10/23/2020 3:12 PM
57	Answer calls, community service, patrol.	10/23/2020 2:57 PM
58	To protect us from others that break the laws.	10/23/2020 1:20 PM
59	To entrap people on the road for petty traffic violations. When i have called for help or seen calls they don't do anything.	10/23/2020 1:44 AM
60	To serve and protect citizens, to work for our safety and wellbeing.	10/22/2020 11:00 PM
61	To keep us safe and enforce the laws that help do that.	10/22/2020 10:29 PM
62	Keep everyone safe	10/22/2020 9:54 PM

Jamestown Police Reform Initiative

63	To protect homes families businesses Keep the peace	10/22/2020 9:22 PM
64	Community policing. Neighborhood resource for complaints, keep streets, homes, businesses, traffic and residents safe.	10/22/2020 7:27 PM
65	Protect, serve, assist community	10/22/2020 6:53 PM
66	To protect and serve	10/22/2020 5:44 PM
67	To protect people and get drugs off the streets	10/22/2020 2:34 PM
68	n/a	10/22/2020 1:35 PM
69	To protect persons and property	10/22/2020 12:32 PM
70	To protect and serve this community. To keep us safe from crime and criminals and bringing to justice those who do break out laws and those who hurt our community as a whole with their drugs and criminal activities.	10/22/2020 12:20 PM
71	protect and serve. Everyone!	10/22/2020 8:03 AM
72	Safety	10/22/2020 7:55 AM
73	Protect and Serve	10/22/2020 12:56 AM
74	Safety and control	10/22/2020 12:06 AM
75	To protect the members of our community.	10/21/2020 11:21 PM
76	To protect and serve	10/21/2020 9:59 PM
77	To serve and protect.	10/21/2020 8:56 PM
78	To uphold the laws in place, and carry out the duties of the police mission statement	10/21/2020 8:48 PM
79	To protect and serve	10/21/2020 5:56 PM
80	To act in the best interest of everyone in their jurisdiction.	10/21/2020 1:32 PM
81	To carry out it's mission statement to the best of it's ability	10/21/2020 1:08 PM
82	Serve and protect	10/21/2020 12:59 PM
83	To be fair and provide safety to our neighborhoods and businesses.	10/21/2020 11:59 AM
84	To protect our community and keep us safe	10/21/2020 11:57 AM
85	To arrest people that violate the law and investigate crimes.	10/21/2020 11:50 AM
86	I believe they are Community Helpers and should act as such. To serve, protect and be visible in the community. Positive Role Models to our youth.	10/21/2020 11:18 AM
87	to serve and protect ALL of the INDIVIDUALS of this community.. not just the ones they choose to..	10/21/2020 10:39 AM
88	To protect and service our community.	10/21/2020 10:37 AM
89	To protect and serve the community	10/21/2020 10:37 AM
90	To serve and protect.	10/21/2020 10:29 AM
91	I'm not sure that the police play a role. We have active drug interactions all over and nothing has changed.	10/21/2020 10:09 AM
92	Serving the residents and taxpayers of the City to enhance safety and community well-being.	10/21/2020 10:08 AM
93	Safety. To protect all her citizens. To maintain a peaceful safe environment for us to live in.	10/21/2020 9:51 AM
94	To enforce laws with compassion and dignity.	10/21/2020 9:49 AM
95	I feel that the role of the JPD is to support the community and keep us safe as well as help intervene when additional outside support is needed.	10/21/2020 9:44 AM
96	To help where it needed	10/21/2020 9:39 AM

Jamestown Police Reform Initiative

97	Serve and protect	10/21/2020 9:33 AM
98	To protect the community even when they think that the issue is mundane like stalking or harassment which is very common with the number of homeless people. Especially around the library and the general downtown area. They should also be trying to really get to know the people who live here, and I think part of that is the residency requirement. I get that there's a possibility that you just don't find qualified candidates and I personally wouldn't want you to hire people strictly because they live in Jamestown, I think that should be a preferred qualification and I think that a certain percentage of the Jamestown Police Department should be from Jamestown, but I don't think that should be a quality or tray of Subway if you get a really good candidate who wants to work and they just happened to live outside of the city limits. We see that with the DA's office, he has hired people outside of this County because those in this County you want to work for him aren't good enough to be prosecutors, and he's not afraid to say that or make those decisions. So I think having the same kind of grading scale for hiring police officers should be applied here as well I don't think a residency requirement is an end all be all solution. I think we need more people from Jamestown to be policing but if that doesn't happen then those who are already working really need to make an effort to connect into empathize with the people they are supposed to be protecting. They seem to remember the criminals they pick up or the people they get frequent calls about, how about those who make the calls? Remember them instead.	10/21/2020 8:44 AM
99	Protect the citizens. Enforce the law, investigate when a law has been broken and arrest those that have broken the law. Back the blue.	10/21/2020 8:44 AM
100	To serve and protect, not harass underprivileged and poverty stricken people.	10/21/2020 7:54 AM
101	The role shouldn't be to disrupt the lives of people but rather support and police.	10/21/2020 6:33 AM
102	What the JPD's role is, and what it should be are two entirely different things in many cases. The lack of ethics and empathy demonstrated by some of JPD officers is more than concerning.	10/21/2020 5:33 AM
103	To protect the public	10/21/2020 2:57 AM
104	To protect and serve	10/21/2020 1:46 AM
105	The role of the police department is to investigate and charge perpetrators of crime and promote best practices with regards to community safety while engaging in positive, meaningful relationships with all community stakeholders.	10/20/2020 11:30 PM
106	To keep our families, friends and neighbors safe. To be role models to our younger generation. To be interactive in our neighborhoods and schools.	10/20/2020 11:04 PM
107	Protect its citizens	10/20/2020 10:43 PM
108	Keep us safe and keep order while not putting their personal personal choices on any situation. To use the law correctly and humanly. Also , yes do walk around the neighborhood to get to know the feel of the residents and neighborhood atmosphere .	10/20/2020 10:34 PM
109	Community safety, helping residents in need find the appropriate resources if the come in contact with them during a call, deescalation	10/20/2020 10:02 PM
110	Keep the city safe.	10/20/2020 9:58 PM
111	Keep us safe.	10/20/2020 9:50 PM
112	To protect the community, law abiding citizens, and children	10/20/2020 9:35 PM
113	To serve and protect the community	10/20/2020 9:30 PM
114	To protect the residents.	10/20/2020 9:26 PM
115	Protecting the public and enforcing the laws	10/20/2020 9:22 PM
116	Protect our community's citizens while also participating in positive community initiatives that enhance communication and goodwill among all stakeholders.	10/20/2020 9:20 PM
117	Protection	10/20/2020 9:16 PM
118	Serve and Protect	10/20/2020 9:12 PM

Jamestown Police Reform Initiative

119	Number 1 is protection of family and property	10/20/2020 9:11 PM
120	Protect and service the community	10/20/2020 8:52 PM
121	Safety	10/20/2020 8:13 PM
122	To safely de-escalate potentially violent situations, create a report of an incident for trial, keep drugs and violent offenders off of the streets.	10/20/2020 8:00 PM
123	Protect me and my family, help me when I call and to arrest bad guys!	10/20/2020 7:56 PM
124	To be present, show an active role in the community while at work. Answer calls they are sent to, to the best of their ability.	10/20/2020 7:47 PM
125	To help the community be safe while performing there duties in a respectful manner.	10/20/2020 7:42 PM
126	To keep our city calm	10/20/2020 7:37 PM
127	Keep the community safe	10/20/2020 7:35 PM
128	Investigate reported crimes and monitor activity to prevent crimes. Enforce laws when they are violated.	10/20/2020 7:33 PM
129	To uphold the law and respond promptly to calls for assistance and/or any questionable behavior they may witness.	10/20/2020 7:33 PM
130	To serve and protect	10/20/2020 7:16 PM
131	One of the most important role in the city with Mayor as number ones	10/20/2020 7:01 PM
132	To protect	10/20/2020 6:42 PM
133	They are here to protect and sever the community while keeping it safe	10/20/2020 5:52 PM
134	Help us maintain law and order.	10/20/2020 5:50 PM
135	Protect the community	10/20/2020 5:47 PM
136	Protect and serve	10/20/2020 5:41 PM
137	To protect the citizens of Jamestown	10/20/2020 5:12 PM
138	To preserve life and property within the city.	10/20/2020 4:50 PM
139	Protection . Safety	10/20/2020 4:45 PM
140	to protect the community and it's residents	10/20/2020 3:55 PM
141	Patrol the city and respond to numerous calls for service as well as self-initiate enforcement actions	10/20/2020 3:55 PM
142	To serve and protect but also be involved and care	10/20/2020 3:47 PM
143	Keep us safe	10/20/2020 3:41 PM
144	To ensure the safety of all the residents and visitors of Jamestown.	10/20/2020 3:39 PM
145	To safe guard our neighbors and protect us.	10/20/2020 3:27 PM
146	To protect and serve, not to harass, and give massive tickets to raise funds.	10/20/2020 3:16 PM
147	Protect the community	10/20/2020 2:59 PM
148	They are supposed to serve and protect. Innocent until proven guilty. Is that the case...NO	10/20/2020 2:56 PM
149	serve and protect law abiding citizens	10/20/2020 2:54 PM
150	Protect law abiding people.	10/20/2020 2:39 PM
151	Protect and serve.	10/20/2020 2:19 PM
152	Protect property and lives	10/20/2020 2:04 PM
153	To keep us safe, take all calls seriously	10/20/2020 2:03 PM

Jamestown Police Reform Initiative

154	Create Revenue for Over spending City officials and City council, and also Self preservation.	10/20/2020 2:03 PM
155	To protect and serve, getting the criminals off the streets	10/20/2020 1:52 PM
156	Protect and Serve.	10/20/2020 1:47 PM
157	To protect and serve, while also engaging in or with the community in more of a direct involvement. With officers going into the community and seeing the needs of the community.	10/20/2020 1:43 PM
158	Serve and protect	10/20/2020 1:26 PM
159	Enforce the law as it's written with compassion	10/20/2020 1:26 PM
160	Protect and Serve	10/20/2020 1:25 PM
161	Protect and serve as law enforcement and first responders	10/20/2020 1:23 PM
162	Non existent	10/20/2020 1:21 PM
163	To ensure the safety of the law abiding citizens	10/20/2020 1:20 PM
164	Protect citizens	10/20/2020 1:17 PM
165	Public safety	10/20/2020 1:15 PM
166	To enforce the laws and keep us safe	10/20/2020 1:10 PM
167	Law Enforcement	10/20/2020 1:04 PM
168	Enforce the laws of the state and make the community safe	10/20/2020 1:04 PM
169	Stopping drugs from taking over the town, and keeping criminals off the streets.	10/20/2020 12:59 PM
170	Provide protection	10/20/2020 12:58 PM
171	To protect the community	10/20/2020 12:54 PM
172	To harrass citizens with warrant checks, pulled over because you look like someone else ect ect	10/20/2020 12:53 PM
173	Keeping our city and citizens safe	10/20/2020 12:53 PM
174	Protect and serve the community and combat drug related anything	10/20/2020 12:51 PM
175	Protect and serve the community and arrest those who commit crimes in the community.	10/20/2020 12:50 PM
176	To protect the people!!	10/20/2020 12:50 PM
177	To protect and serve the citizens of the community while protecting themselves from harm.	10/20/2020 12:49 PM
178	Public Safety	10/20/2020 12:47 PM
179	Emergency responders, peacekeeper, assistance.	10/20/2020 12:43 PM
180	Protect citizens, investigate crime	10/20/2020 12:41 PM
181	Protect the citizens within the City	10/20/2020 12:30 PM
182	To keep our streets and family safe	10/20/2020 12:18 PM
183	To come to the aid of community residents to ensure the safety of everyone, while maintaining and following protocols and procedures to avoid an unnecessary abuse of power.	10/20/2020 12:11 PM
184	Sure and protect.	10/20/2020 12:08 PM
185	The role should be to protect and serve.	10/20/2020 12:06 PM
186	To help and protect and to also make there city residents feel safe	10/20/2020 12:01 PM
187	Make it safe for me to live - work - shop in the city	10/20/2020 11:57 AM
188	To protect and serve	10/20/2020 11:56 AM
189	Community safety	10/20/2020 11:56 AM
190	Protect and Serve	10/20/2020 11:47 AM

Jamestown Police Reform Initiative

191	Protect the public and investigate crimes	10/20/2020 11:45 AM
192	Protect people, help people in trouble, investigate drug activity, burglaries, etc.	10/20/2020 11:36 AM
193	Protect and serve	10/20/2020 11:28 AM
194	The primary purpose is to uphold the laws of the jurisdiction, provide patrol, and investigate local crimes.	10/20/2020 11:25 AM
195	Absolutely no help at all with anything. Its like a game of they catch and then release. The town has turned into a shithole	10/20/2020 11:15 AM
196	Protect and serve	10/20/2020 11:11 AM
197	To protect citizens and enforce laws.	10/20/2020 11:06 AM
198	to keep people safe	10/20/2020 11:06 AM
199	"To Protect & Serve". Bring back Community Policing & Outreach Programs.	10/20/2020 11:02 AM
200	Protect and serve the public health and safety	10/20/2020 11:01 AM
201	Enforce laws	10/20/2020 10:52 AM
202	To keep everyone safe.	10/20/2020 10:52 AM
203	I feel police department does the best they can for what the judge in the lawyers let back out on the street	10/20/2020 10:51 AM
204	Protect and serve, walk a beat, get to know us so they can serve us better.	10/20/2020 10:47 AM
205	Protect the people and property within the city. Fairly enforce the laws. Educate the public on crime prevention.	10/20/2020 10:40 AM
206	Investigate and make arrests of all criminals no matter what their race is and do whatever is necessary to control the situation.	10/20/2020 10:39 AM
207	To protect us, as much as they can with all the government nonsense they are restricted by. To help in other roles, such as accidents, weather, and all of their other duties.	10/20/2020 10:36 AM
208	Protection of Life and property.	10/20/2020 10:35 AM
209	To help serve and protect the community	10/20/2020 10:32 AM
210	To protect us and be called to crime scenes.	10/20/2020 10:32 AM
211	Protect and serve	10/20/2020 10:31 AM
212	Enforcing law and order	10/20/2020 10:31 AM
213	Protect and serve	10/20/2020 10:28 AM
214	Keep citizens safe and stop criminals	10/20/2020 10:25 AM
215	Enforcement of laws, protecting residents	10/20/2020 10:24 AM
216	maintain law and order!	10/20/2020 10:24 AM
217	To help us more	10/20/2020 10:22 AM
218	Protect our community and uphold the law	10/20/2020 10:22 AM
219	Protect Community.	10/20/2020 10:22 AM
220	Key role in helping to save lives, keep structure among community, battle against crime and drugs	10/20/2020 10:19 AM
221	To serve and protect Jamestown. I've lived in Jamestown my whole life besides 4 years and the Jamestown police department in my opinion has always been at the top of their game. Is there crime here, yes. Is there crime everywhere yes. We need patrolmen out there protecting our city. We need traffic cops and protector cops. Everyday I drive around the city of Jamestown I could give at least three people a ticket for running a stop sign. What are we teaching our children of the community that running a stop sign is OK!! Traffic cops are just as	10/20/2020 10:17 AM

Jamestown Police Reform Initiative

important as Regular police officer but they protect us from accidents instead of criminals but in the same hand some people running those stop signs are criminals. I guess when you think a crime is a crime, right?! Anything that's considered breaking the LAW!! I think having traffic cops could make neighborhoods safer all the way around.

222	To provide a safe environment for the community	10/20/2020 10:16 AM
223	To protect and serve!	10/20/2020 10:16 AM
224	To keep doing what they've been doing ,the best job possible .	10/20/2020 10:16 AM
225	To protect and serve this great community	10/20/2020 10:13 AM
226	To keep Jamestown a safe place to live, work and play	10/20/2020 10:12 AM
227	To protect citizens, and to serve the community.	10/20/2020 10:12 AM
228	To keep all residence safe.	10/20/2020 10:11 AM
229	To keep the community safe.	10/20/2020 10:10 AM
230	Public safety	10/20/2020 10:09 AM
231	To serve and protect	10/20/2020 10:09 AM
232	To keep the peace in the city	10/20/2020 10:08 AM
233	to show up when they are called.....they do NOT 'serve and protect'.	10/20/2020 10:08 AM
234	Protroling the neighborhood and keeping it safe	10/20/2020 10:05 AM
235	They should only be involved in criminal matters. To often they are pulled into mental health and way to often alcohol and drug issues	10/20/2020 10:04 AM
236	Do no harm. I've personally heard and seen comments from Jamestown officers regarding POC and Muslims that have caused me great concern.	10/20/2020 10:02 AM
237	To serve and protect! I believe that the JPD does and outstanding job, we have a crime rate I've never seen like this before. Money is tight, hiring is limited. These men and women go out and put there life on the line everyday so my children and grandkids can be safe!	10/20/2020 10:02 AM
238	To protect and serve Jamestown, know our community and the individuals who live here and support them in any way possible. It is a very diverse community	10/20/2020 9:59 AM
239	To maintain public order and safety and protect people by enforcing the law and detecting, preventing and investigating criminal activity within the city of Jamestown.	10/20/2020 9:57 AM
240	It's supposed to be to Serve & Protect. More often, it seems to be to lose reports, act arrogantly, and fail to respond to situations in the city.	10/20/2020 9:56 AM
241	To keep peace and solve violent crimes, bringing violence to a minimum in the community.	10/20/2020 9:55 AM
242	Uphold the law, protect the general public and property.	10/20/2020 9:54 AM
243	To serve and protect	10/20/2020 9:54 AM
244	To harass.	10/20/2020 9:54 AM
245	To serve the community hands on and to protect the citizens from all crime	10/20/2020 9:54 AM
246	Na	10/20/2020 9:53 AM
247	The police should there to protect and serve the community, not to be social workers. Jamestown does have drug problems but using police to attend calls about drug abuse or domestic issues is not in their job descriptions. They are not trained to handle those types of situations and deescalate.	10/20/2020 9:52 AM
248	To keep our community safe and the people in it	10/20/2020 9:51 AM
249	Policing. Stopping crimes. Solving crimes. Preventing crimes.	10/20/2020 9:51 AM
250	To Serve And Protect	10/20/2020 9:51 AM
251	To protect and serve and to stop the violence and drugs in the community in which they are	10/20/2020 9:51 AM

Jamestown Police Reform Initiative

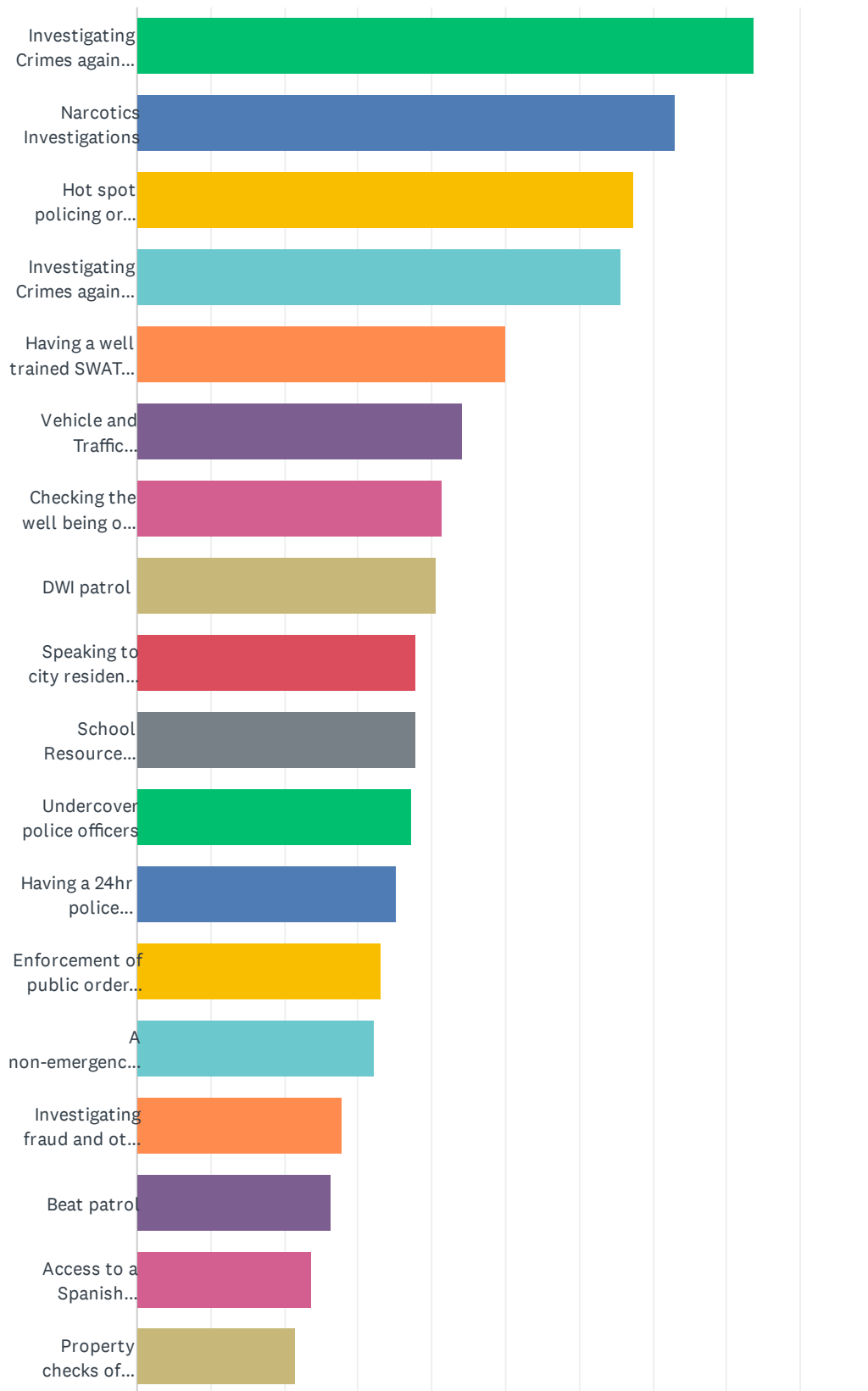
	doing that in my opinion	
252	To keep the residents safe and also to be a part of the community. Have some interaction with he residents	10/20/2020 9:49 AM
253	KEEP US SAFE FROM DRUG PEDDLERS AND PORCH THIEVES.	10/20/2020 9:49 AM
254	Enforce existing laws, maintain a peaceable environment	10/20/2020 9:44 AM
255	To ensure the safety and well-being of the citizens and businesses of Jamestown as well as to educate.	10/20/2020 9:44 AM
256	Answer all current calls for help via 911	10/20/2020 9:42 AM
257	None . They won't even come sit on my street for speeders or people that run the stop signs . I asked several times if they would .	10/20/2020 9:41 AM
258	Protect and serve	10/20/2020 9:39 AM
259	Presently I would say my perception of the JPD in my community is either nonexistent or unhelpful. The few interactions I have had has not been impressive; as manager of a downtown event in the past, I have not been pleased with their idea of street safety, nor have I found them to be respectful or timely. I have also been disappointed to find many of them during this crisis to be maskless while interacting with the community. That said, as a white person of privilege I have had what I would overall describe as lukewarm interactions. Nothing significantly complaint worthy or discriminatory. I simply feel they could do more to be understanding of not only local law, but understanding and respectful. I feel a community police force should enact that first word 10000%. Be a PART of the community. I am very in favor of a residency requirement, and hope that the JPD engage in more community programs. I hope they feel a desire to be a part of our community, our events, send their kids to our schools, so they have a sense of belonging that translates to pride in Jamestown.	10/20/2020 9:39 AM
260	I feel their role is to help keep the residents safe, to provide help when they see it is needed (roadside assistance, for example) and to be good role models.	10/20/2020 9:34 AM
261	Protect life and property	10/20/2020 9:32 AM
262	Maintain safety for all residents.	10/20/2020 9:32 AM
263	To serve and protect the community. Upholding the laws of NYS, while maintaining order, and assimilating the community's values with their own.	10/20/2020 9:32 AM
264	Safety of residents and mitigation of crime which, at current, is out of hand. A larger police taskforce is needed	10/20/2020 9:29 AM
265	Patrol and react/respond	10/20/2020 9:29 AM
266	Serve and protect	10/20/2020 9:27 AM
267	The role is always to serve and protect, but there was a time, that the police officers took part in community events and got to know the residents of this city.	10/20/2020 9:23 AM
268	To keep us safe	10/20/2020 9:22 AM
269	Keeping the streets safe and the criminals taken care of	10/20/2020 9:17 AM
270	Should be to keep residents safe.	10/20/2020 9:12 AM
271	To assist those in need, to assist with maintaining order and to enforce the laws. To be a support in a time of crisis and need. TO help with de-escalating situations. To protect.	10/20/2020 9:05 AM
272	Serve and Protect	10/20/2020 8:53 AM
273	Solve and prevent crimes, make the area safer	10/20/2020 8:51 AM
274	To insure the safety and well being of the citizens of the city.	10/20/2020 8:48 AM
275	serve protect and serve the community.. thank-you for all you do .	10/20/2020 8:46 AM
276	To serve and protect	10/20/2020 8:39 AM
277	To protect the good people of this city from the not so good.	10/20/2020 8:37 AM

Jamestown Police Reform Initiative

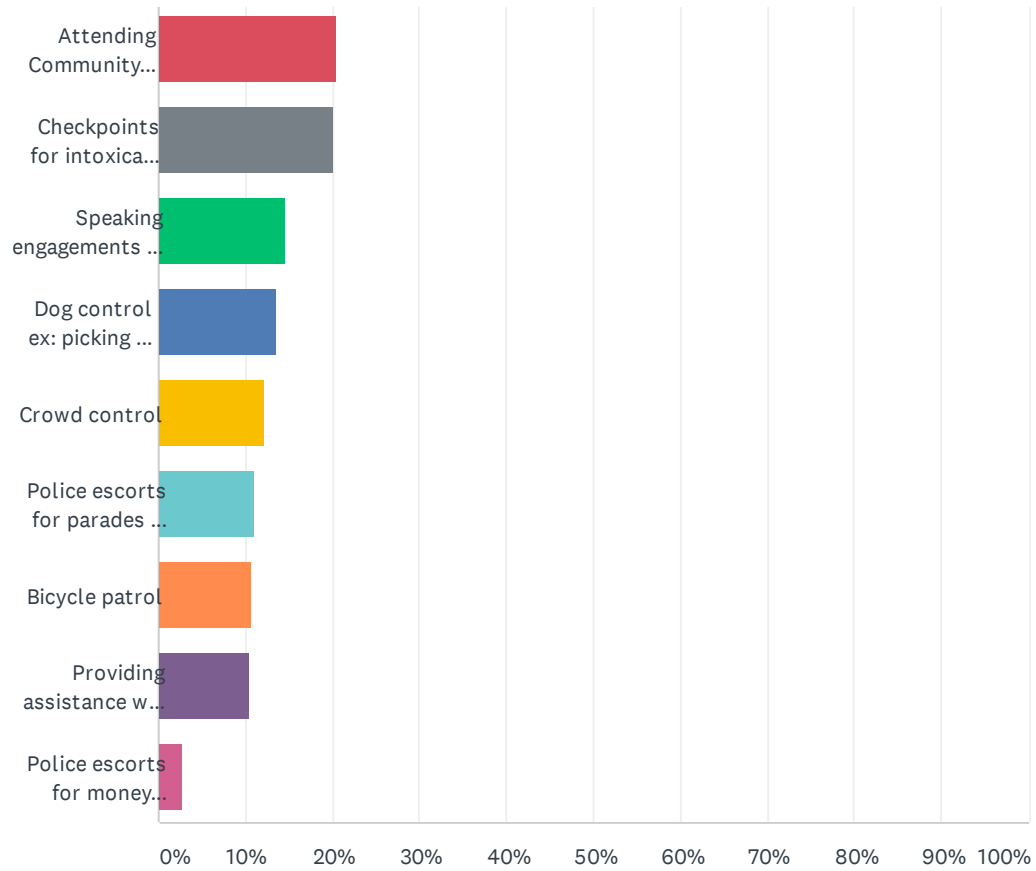
278	Maintain law and order, keep residents safe	10/20/2020 8:33 AM
279	protect and serve the community	10/20/2020 8:32 AM
280	To protect the lives of the people within the city	10/20/2020 8:24 AM
281	To protect and serve the community.	10/20/2020 8:18 AM
282	Baby sitters for idiots that can't behave and follow simple laws	10/20/2020 8:15 AM
283	Keep it safe	10/20/2020 8:13 AM
284	1st priority is keeping its residents safe . Removing drugs and guns from the street ,reducing violence in target neighborhoods	10/20/2020 8:11 AM
285	To protect and service the people of the city of jamestown.	10/20/2020 8:10 AM
286	Protect and serve	10/20/2020 8:07 AM
287	Monitor and stop crime.	10/19/2020 7:30 PM
288	They play one of, if not the most, important roles in the community. I know they are under staffed for the amount of calls they are handling per officer which is why the response times take a while. The police department handles such a wide variety of problems that I don't know what we would do without them	10/19/2020 7:21 PM

Q3 What police services are most beneficial to the community? (You may pick up to 10 services)

Answered: 288 Skipped: 192



Jamestown Police Reform Initiative

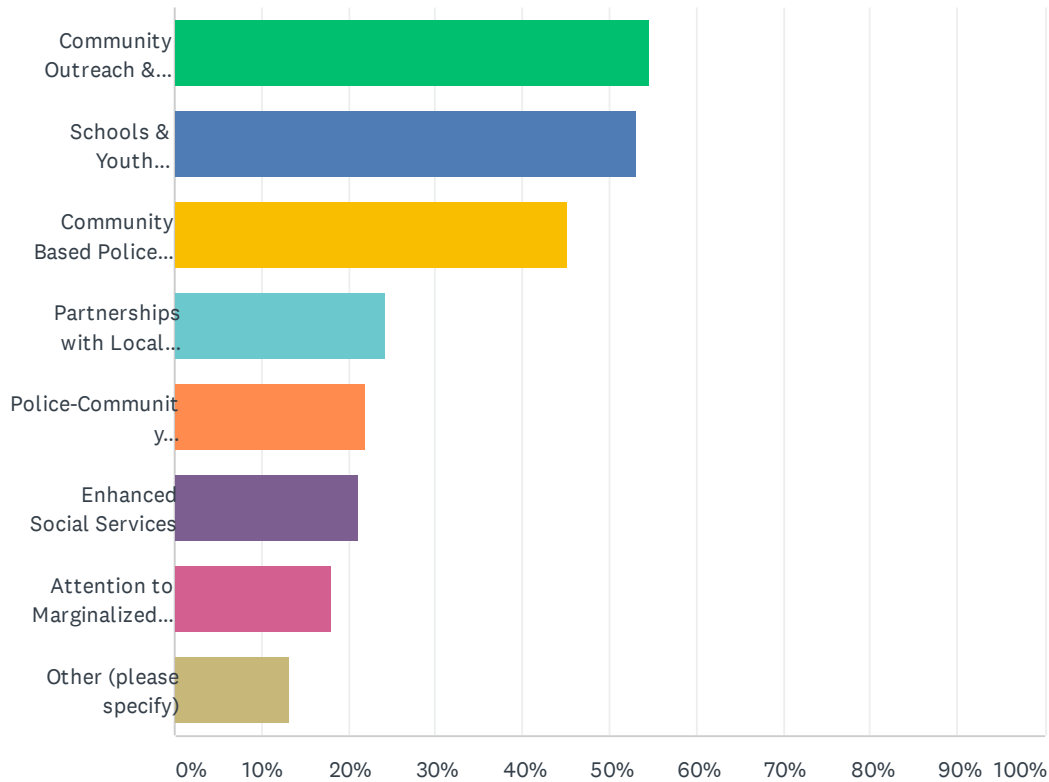


Jamestown Police Reform Initiative

ANSWER CHOICES	RESPONSES	
Investigating Crimes against people ex: assaults	83.68%	241
Narcotics Investigations	72.92%	210
Hot spot policing or targeted patrols of high crime areas	67.36%	194
Investigating Crimes against property ex: vandalism	65.63%	189
Having a well trained SWAT team	50.00%	144
Vehicle and Traffic Enforcement ex: speeding	44.10%	127
Checking the well being of people	41.32%	119
DWI patrol	40.63%	117
Speaking to city residents to get feedback on current needs	37.85%	109
School Resource Officers	37.85%	109
Undercover police officers	37.15%	107
Having a 24hr police reception area to file a complaint	35.07%	101
Enforcement of public order offenses i.e loud music	32.99%	95
A non-emergency number to call to speak to an officer	32.29%	93
Investigating fraud and other monetary crimes	27.78%	80
Beat patrol	26.39%	76
Access to a Spanish speaking officer	23.61%	68
Property checks of businesses	21.53%	62
Attending Community Service Events	20.49%	59
Checkpoints for intoxicated drivers or vehicle deficiencies (inspection, registration)	20.14%	58
Speaking engagements to encourage youth to consider a career in law enforcement	14.58%	42
Dog control ex: picking up loose dogs	13.54%	39
Crowd control	12.15%	35
Police escorts for parades and special events	11.11%	32
Bicycle patrol	10.76%	31
Providing assistance with environmental designs (lighting, bushes) to reduce crime	10.42%	30
Police escorts for money deposits	2.78%	8
Total Respondents: 288		

Q4 Which of the following ways can the Jamestown Police Department improve policing and build better relationships? (You may choose up to three (3) responses)

Answered: 288 Skipped: 192



ANSWER CHOICES	RESPONSES	
Community Outreach & Conflict Resolution	54.51%	157
Schools & Youth Involvement	53.13%	153
Community Based Police Programs	45.14%	130
Partnerships with Local Organizations	24.31%	70
Police-Community Reconciliation	21.88%	63
Enhanced Social Services	21.18%	61
Attention to Marginalized Communities	18.06%	52
Other (please specify)	13.19%	38
Total Respondents: 288		

Jamestown Police Reform Initiative

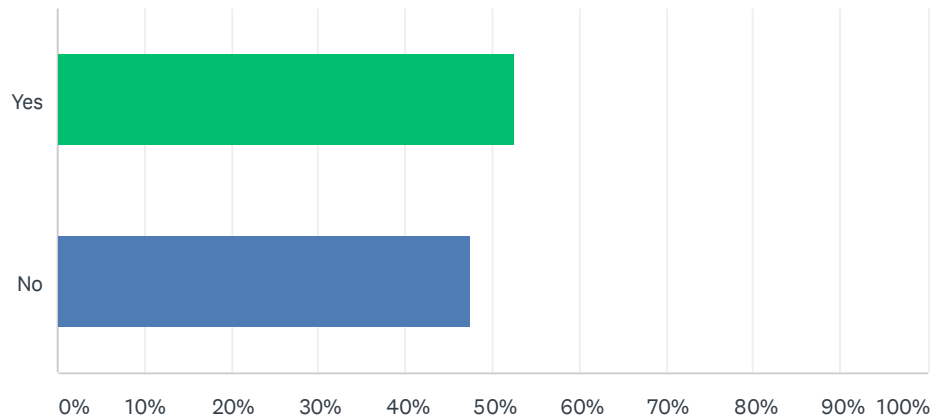
#	OTHER (PLEASE SPECIFY)	DATE
1	Cultural Competency Training	10/29/2020 1:28 PM
2	Be serious about they're own changing, it's going to be difficult, as they are being asked to change.	10/28/2020 5:24 PM
3	Educate the public on police patrol tactics	10/28/2020 2:27 PM
4	Maybe when patrolling and u drive by people who are out in yards working stop for a minute and socialize. Not think u r better than everyone else	10/23/2020 7:25 PM
5	They are doing a great job. There is little empirical support that some of these items on your list are actually effective.	10/23/2020 6:33 PM
6	I think they do a great job already. I see them doing most of the stuff listed here already.	10/23/2020 5:23 PM
7	Pedestrian safety and enforcing rules, including showing respect.	10/23/2020 5:13 PM
8	Finds ways to make the community trust JPD again	10/22/2020 12:20 PM
9	Increase the staff, conduct more raids with the task force	10/21/2020 8:48 PM
10	Be as accountable as the people they hold accountable.	10/21/2020 1:32 PM
11	hire more officers	10/21/2020 1:08 PM
12	have a social service or mental heath advocate accompany the officers when it's necessary..	10/21/2020 10:39 AM
13	More police officers to quickly respond to my safety concerns.	10/20/2020 9:50 PM
14	Better support from weak mayor and council	10/20/2020 9:22 PM
15	They already do a great job!	10/20/2020 7:56 PM
16	To respond to complaints and reports showing dignity and respect for this filing.	10/20/2020 7:16 PM
17	They are ok as it us	10/20/2020 4:45 PM
18	People who want interaction with the police should be able to reach out and meet the officers. Some businesses and residents do not want to talk to the police, taking away time and resources from those that do.	10/20/2020 3:55 PM
19	Having the support of our local government as well as appreciation. Employees will go above an beyond when they are appreciatated	10/20/2020 3:47 PM
20	Encourage parents to actually spend time with their children to help teach respect towards others. Most issues with police interaction stem from people not listening or complying with lawful commands.	10/20/2020 3:41 PM
21	To not have an attitude and not but judgemental and just collect the facts	10/20/2020 2:56 PM
22	Explain why the way you do things are effective and for the most part can not be done in any other fashion	10/20/2020 1:25 PM
23	Let the police do their job. We do not need police reform we need resident reform. There is no respect or responsibility any more	10/20/2020 1:20 PM
24	Social media	10/20/2020 12:47 PM
25	These all sound nice ...but I am not an expert	10/20/2020 12:43 PM
26	More Officers so response times aren't as long	10/20/2020 12:30 PM
27	More officers	10/20/2020 11:56 AM
28	Citizen review board especially for police involved shooting	10/20/2020 11:45 AM
29	Implicit bias awareness and training	10/20/2020 11:25 AM
30	actually do your work	10/20/2020 11:15 AM
31	Servance on known drug dens	10/20/2020 10:51 AM

Jamestown Police Reform Initiative

32	Training	10/20/2020 10:47 AM
33	I want to check Attention to Marginalize Communities, but I don't want the brutality included with that.	10/20/2020 9:51 AM
34	Increased funding for training in areas of conflict resolution, communication, and non-lethal police tactics	10/20/2020 9:44 AM
35	Listen to the public	10/20/2020 9:41 AM
36	Weed out problematic officers and remove them from patrol	10/20/2020 9:29 AM
37	Return to foot patrols throughout the city.	10/20/2020 8:48 AM
38	Stop demonizing a department that has always done a great job. Expecting cops (or anyone) to be more involved in the community after demonizing them as a group instead of individuals when they do something wrong, will never lead to a good relationship with the community.	10/20/2020 8:24 AM

Q5 Do you support a residency requirement for new police officers in our community?

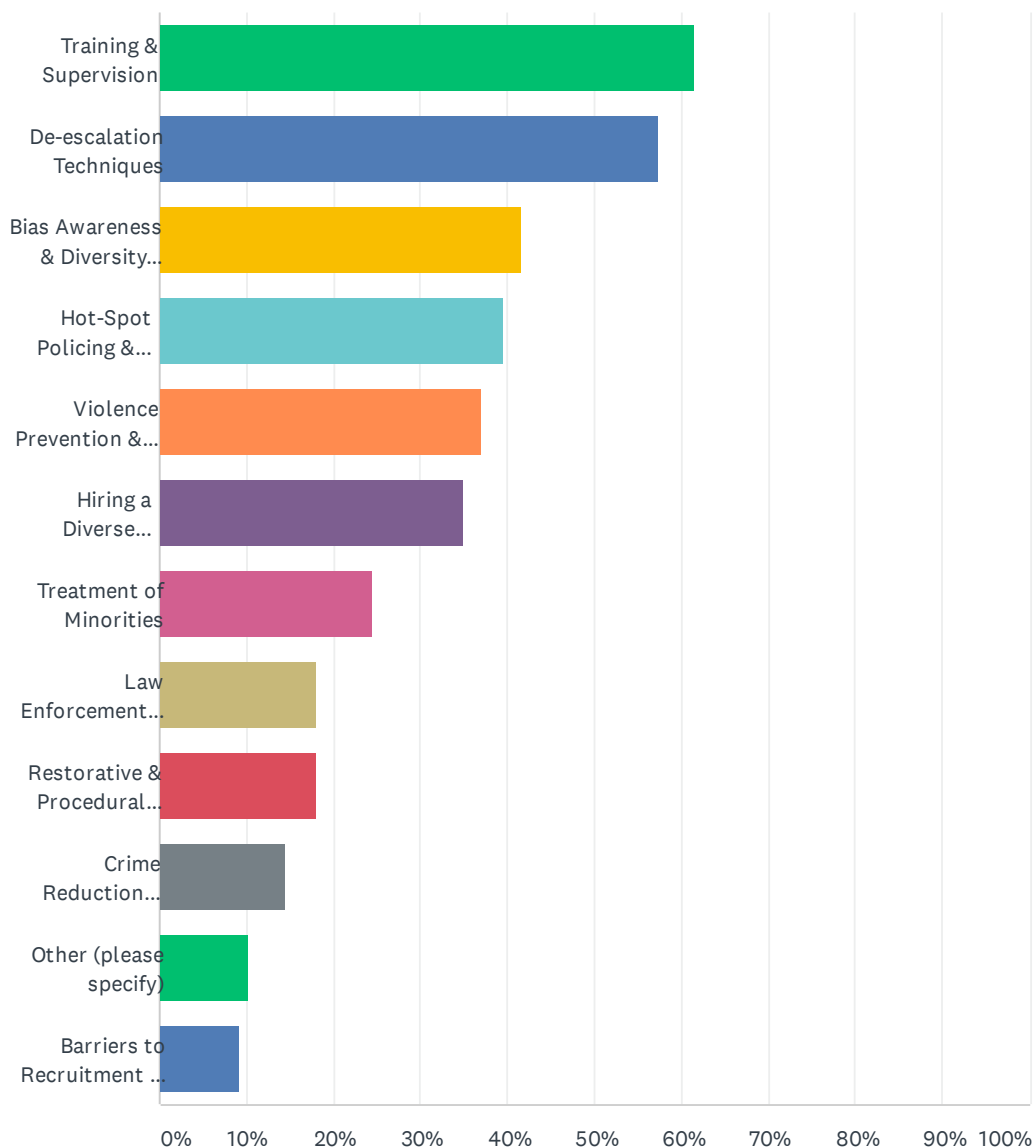
Answered: 288 Skipped: 192



ANSWER CHOICES	RESPONSES	
Yes	52.43%	151
No	47.57%	137
TOTAL		288

Q6 What does equality and social justice in regards to local law enforcement in our community mean to you? (You may choose up to five (5) responses)

Answered: 283 Skipped: 197



Jamestown Police Reform Initiative

ANSWER CHOICES	RESPONSES	
Training & Supervision	61.48%	174
De-escalation Techniques	57.24%	162
Bias Awareness & Diversity Training	41.70%	118
Hot-Spot Policing & Focused Deterrence	39.58%	112
Violence Prevention & Interruption Programs	37.10%	105
Hiring a Diverse Workforce	34.98%	99
Treatment of Minorities	24.38%	69
Law Enforcement Assisted Diversion Programs	18.02%	51
Restorative & Procedural Justice	18.02%	51
Crime Reduction through Environmental Design	14.49%	41
Other (please specify)	10.25%	29
Barriers to Recruitment & Retention	9.19%	26
Total Respondents: 283		

Jamestown Police Reform Initiative

#	OTHER (PLEASE SPECIFY)	DATE
1	People need to stop fighting the police.	11/1/2020 11:37 PM
2	I think this whole movement is a farce. Provide the departments with the resources they need to do their jobs. Want to make cuts, Jamestown doesn't need a swat team. Social injustice in policing is a drop of blood in the ocean. Ow about we obey the orders of officers and stop acting like the world owes us something.	10/30/2020 9:26 PM
3	Not sure exactly what this question is asking.	10/28/2020 5:28 PM
4	defunding	10/26/2020 12:42 PM
5	All officers should be required to learn enough Spanish to assist someone or have a crime related discussion with someone.	10/24/2020 4:56 PM
6	I like seeing the police out arresting criminals. That's what they are paid to do. Not to pander to the political agendas portrayed in the media today. JPD is doing a great job!	10/23/2020 5:27 PM
7	Could this surgery be anymore slanted?	10/23/2020 2:58 PM
8	Holding each other accountable, if you see another cop making a mistake don't support his mistake because he's your teammate. Call him out on his bullshit so that everyone can grow. Do not defend the actions of bad officers, officers need to be held to the highest standard of ethics and morality.	10/23/2020 1:48 AM
9	We do not have a equality and social justice problem in jamestown.	10/22/2020 9:23 PM
10	None of these have anything to do with social justice. Let the men and woman do their job, it's the lawless,lazy, disrespectful scumbags that have infiltrated our city.	10/21/2020 8:49 PM
11	Accountability (example Body Cams)	10/21/2020 1:36 PM
12	our police department should have more MINORITIES representing our DIVERSE community.. That and there needs to be an outlet for good police to be able to turn in bad police without fear of retaliation.. COMPLETE TRANSPARENCY	10/21/2020 10:43 AM
13	No violence against any citizen occurs if they comply.	10/20/2020 9:23 PM
14	The police officers do a great job! They treat everyone fairly.	10/20/2020 7:59 PM
15	Just be fair	10/20/2020 7:19 PM
16	The police department does not treat people differently based on their color or ethnicity. I think officers should be able to attend community events to allow citizens to meet them.	10/20/2020 3:57 PM
17	There will always be bias in high crime areas. Other forms of monitoring high crime areas such as aldied lighting and more street cameras. Additionally, it is hard to hiring a diverse workforce when few apply. Applicants should be hired based on experience and knowledge, regardless of gender or race. If hiring is based on gender and race. People will be hired just because they are female or a minority.	10/20/2020 3:51 PM
18	Informing people that it is unlawful to resist arrest, and that there are consequences for their actions.	10/20/2020 3:43 PM
19	Same set of rules for Police as Residents.	10/20/2020 2:04 PM
20	In today's Justice system too many people see justice as getting their way. A not guilty verdict is justice served often times	10/20/2020 1:22 PM
21	Better trained officers, but not less officers	10/20/2020 1:01 PM
22	These all sound good	10/20/2020 12:44 PM
23	Police should treat people fairly not equally	10/20/2020 11:57 AM
24	100% transparency	10/20/2020 11:06 AM
25	Any know felon with a gun on them is a threat and should be shot	10/20/2020 10:54 AM
26	The laws apply to everyone no matter nationality	10/20/2020 10:27 AM
27	Parenting, better programs at the schools so the citizens stop committing crimes and claiming	10/20/2020 10:27 AM

Jamestown Police Reform Initiative

it's a social justice issue as an excuse for poor parenting

28	Enforcing the law equally regardless of race. Something that is not being done at this time.	10/20/2020 8:51 AM
29	It means nothing, people want the best cops no matter what their skin color is.	10/20/2020 8:25 AM

Q7 What does transparency & accountability in regards to local law enforcement in our community mean to you?

Answered: 214 Skipped: 266

Jamestown Police Reform Initiative

#	RESPONSES	DATE
1	Honesty in all regards	11/3/2020 11:42 AM
2	Complaints being listened to and "bad cops" being vetted out of the police force.	11/3/2020 11:33 AM
3	Being transparent with the public on sensitive issues but also making citizens aware of the laws that police are guided by and what police are legally able to do under the law.	11/1/2020 11:45 PM
4	Praise in public, scold in private. The world doesn't need to know when an officers makes a mistake. The good guys will learn and they won't make the same mistake again.	10/30/2020 9:31 PM
5	I would love to see us abolish qualified immunity. (Can we do that at the city level? I'm not sure.)	10/30/2020 7:55 PM
6	Get to know your police officers and what they have to say and do.	10/29/2020 3:12 PM
7	It is very important to me in regards to complaints and review of incidents.	10/29/2020 2:38 PM
8	knowing who is doing what	10/29/2020 2:10 PM
9	Using strategies that promote fair and impartial policing. The analyzing and collection of data pertaining to both field and traffic stops and making the information available to the public. Fostering relationships and open communication with community members. Having a way to formally address any issues with policing through a community led process or organization. The ability to have access to information to know if an officer has had a pattern of misconduct.	10/29/2020 1:41 PM
10	nothing. Our community has a good police force.	10/28/2020 11:43 PM
11	In my opinion, transparency equals that employee is working for us, they can, excepting certain situations, and should be, continually under recorded surveillance whenever on duty. That surveillance then should be always accessible by proper citizen oversight. Not just an individual officer, but entire departments, should all be subject to proper citizen oversight. Accountability should mean that said employee is personally responsible for their actions, as well as the entity in which they are employed. Residents should not be held entirely responsible for an employees misgivings.	10/28/2020 5:41 PM
12	To assist the public in understanding what the police actually and why they do it. (Ex . No knock Search Warrants are for safety of all while still properly enforcing drug laws.)	10/28/2020 2:32 PM
13	Treat people better not everybody is a criminal	10/28/2020 10:52 AM
14	It means that both sides of a situation should be able to explain each side in order for both sides to understand why or maybe why not something is done or not done. Nothing should be one sided. You're giving only one side a voice and enabling it to continue if we don't educate both sides	10/27/2020 9:59 PM
15	always knowing what our police are doing. I like reading press releases that are put out.	10/27/2020 9:36 PM
16	Transparency by access to Law Enforcement officers backgrounds, including all criminal records made available for the "civilian man" publically. Accountability by holding Law Enforcement officers to the exact standards that the "civilian man" is held to.	10/26/2020 12:42 PM
17	It means that no man or woman is above the law. Also any and all actions by the police should be public knowledge so as to provide a system of accountability.	10/25/2020 12:15 PM
18	Body cameras should standard	10/25/2020 9:35 AM
19	Honesty, loyalty, integrity, and sincerity in actions and behaviors every time, not just the first year or two when new to the team. Staff, officers, and supervisors perform all of their professional duties and in their personal lives in accordance with the laws and the constitution, they swore to uphold and protect, as if their being watched and listened to by their superiors all the time. Prior to doing and saying anything on or off duty, ask themselves the question: will what I'm about to do or say be against what I swore to do? Will what I'm about to do or say cause my supervisor discipline me? Will what I'm about to do or say be taken against me by my Maker (Creator) on judgment day (for those who believe); and for those who don't believe in judgement day, perhaps in a court of law? I reckon that transparency and accountability must start with the individual himself/herself to hold himself/herself accountable and be transparent in all actions and behaviors by ways of prevention and deterrence.	10/25/2020 9:23 AM

Jamestown Police Reform Initiative

20	Everyone should be held accountable for their actions and how they act at work.	10/25/2020 8:31 AM
21	I feel that if there was a problem with our police department, I may have an opinion on this, however, with the amazing men and women serving our city, I don't feel this is an issue that needs to be acknowledged. I feel that efforts can be placed in much more important areas such as getting drugs off the streets. Actual issues that our city deals with.	10/24/2020 10:47 PM
22	The public should know if officers have been disciplined, for what, and what the consequences are.	10/24/2020 4:59 PM
23	To tell the truth and to hold accountable the actions of the police officers. No special treatment but proper promotions or punishment for their actions	10/24/2020 3:46 PM
24	Being able to know what actually happens in the department. I know for a fact that many things are covered up. Get rid of the Good Old Boys mentality!	10/24/2020 1:10 PM
25	Police officers are not above the law, so if they do something privately or while on the job, they should have the same consequences the rest of us have.	10/24/2020 8:45 AM
26	Officers being disciplined	10/24/2020 8:40 AM
27	That everyone is held accountable for both words and actions	10/24/2020 1:34 AM
28	Being a role model in the community for others	10/23/2020 11:53 PM
29	Evaluation and supervision of officers and communication with the public on staff performance (aggregated data)	10/23/2020 9:57 PM
30	In my opinion, yes law enforcement should be accountable for their mistakes, but so should those in the community. Also, every encounter I have had with a Leo, the officer has been professional and it was clear to me what their expectations were from me. If I am respectful to them, they will be kind and respectful back and vice versa.	10/23/2020 8:42 PM
31	Clean uniforms with names legible	10/23/2020 6:49 PM
32	Just like in any business, there is a certain amount of confidentiality that should be accorded to any employee, even police officers. The new state laws are ridiculous - meaning that even complaints investigated to be unfounded are reported. In this type of environment, it is critical that people who make false statements against officers are criminally charged to discourage this type of harassment against public servants. Community review boards are also ridiculous if they are filled with people who have zero knowledge or expertise in law enforcement. Discipline should be left to policing supervisors, with perhaps outside agency investigations when the alleged conduct exceeds a certain degree of severity. I also want to say that questions 8 and 9 are inappropriate and assume wrongdoing. Makes me not even want to complete this survey.	10/23/2020 6:42 PM
33	It means citizens not being criminals and fighting with the police. CITIZENS should be holding themselves accountable.	10/23/2020 5:50 PM
34	Statistics on crimes and publicizing recent arrests is transparency. As long as they are holding their officers accountable if they do something wrong, I don't think that the public needs to get involved. They have a difficult job that most people would never want to do or be able to handle.	10/23/2020 5:33 PM
35	Back the blue vote for trump	10/23/2020 5:19 PM
36	Being open and honest.	10/23/2020 5:19 PM
37	Detailed reports of calls. All arrests in newspaper.	10/23/2020 5:00 PM
38	Keeping the community informed on follow up to current cases.	10/23/2020 4:37 PM
39	Holding officers accountable for unethical behavior, obviously discriminatory behavior, or illegal behavior. A clear process for lodging complaints that will be investigated in a manner that is fair to both parties.	10/23/2020 4:36 PM
40	They have the right to protect themselves as much as they are protecting innocent people.	10/23/2020 4:29 PM
41	Wearing cameras so our policemen/women are treated fairly as well as our citizens. Being honest and don't hold info back which is difficult in a society where criminals can do anything and our policemen are controlled tightly.	10/23/2020 4:26 PM

Jamestown Police Reform Initiative

42	Upholding the very oath of conduct, values & trust of organization to community service.	10/23/2020 3:50 PM
43	Na	10/23/2020 3:48 PM
44	Not sure	10/23/2020 3:17 PM
45	We'd like to hear & see more of them doing their jobs correctly. Most of them do. Tired of hearing about the "bad apples."	10/23/2020 1:31 PM
46	Body Cams for every officer that cannot be turned off in the field and are reviewed by an independent 3rd party. Convictions, Jail time, and Loss of the ability to be a police officer for police that break the law or abuse their power	10/23/2020 1:54 AM
47	Public record of officers arrests and history. Always providing credentials to citizens they are assisting or arresting. Not permitting police to break laws (like traffic laws) just because they can.	10/22/2020 11:06 PM
48	The mayors office showing support for the well organized and operating police department that Jamestown has for once.	10/22/2020 10:01 PM
49	We do not have a police problem in jamestown. Leave our police departments alone.	10/22/2020 9:24 PM
50	Tell me about how many police live in the city, eliminate nepotism in hiring, judicial system must be more exacting with information brought by police and the judicial system must be less biased against the community by holding police accountable for fair, intelligent evidence evidence	10/22/2020 7:34 PM
51	Honest reporting of the news so that the public gets all sides of any given incident.	10/22/2020 6:04 PM
52	Everyone needs to be held accountable for their actions including law enforcement	10/22/2020 3:19 PM
53	n/a	10/22/2020 1:37 PM
54	Held accountable	10/22/2020 12:35 PM
55	Having a balanced checks system in place to police our police	10/22/2020 12:30 PM
56	An independent review board that investigates and makes recommendations regarding complaints as well as randomly selected incidents. Data gathered and released to the public.	10/22/2020 8:08 AM
57	Being honest with people	10/22/2020 12:57 AM
58	I want our officers to be protected so wearing a camera, for instance, is important to maintain transparency and to be accountable.	10/21/2020 11:32 PM
59	Treating everyone equally	10/21/2020 10:03 PM
60	Treat all people equal. Enforce the law stop covering up for each other.	10/21/2020 9:08 PM
61	Be visible to the public, and keep us in the loop	10/21/2020 8:51 PM
62	If there is an officer with a background of offenses let someone from outside come and handle the situation it shouldn't be handled from within.	10/21/2020 6:04 PM
63	Body cams, stiff penalties and permanent job loss for misconduct.	10/21/2020 1:47 PM
64	For me it would be that law enforcement is being open and honest about all interactions in the community and accountability means to hold one accountable for their actions as deemed appropriate.	10/21/2020 1:15 PM
65	Having leaders that are visible, vocal, and keep the community engaged and updated on good and bad news	10/21/2020 1:10 PM
66	nothing	10/21/2020 11:59 AM
67	Disciplining officers when necessary and having a clear complaint process.	10/21/2020 11:55 AM
68	What you see is what you get. It would be nice to feel you can approach an officer with any question or concern. Any public employee is held to a high standard but we also need to remember that everyone is human and makes mistakes.	10/21/2020 11:23 AM
69	HONESTY between the POLICE and the PUBLIC.. Officials that swore an OATH to UPHOLD	10/21/2020 10:50 AM

Jamestown Police Reform Initiative

justice being held ACCOUNTABLE for ANY and ALL misconduct just like any other CRIMINAL would be treated..

70	Everything! Our police need to be policed so the ones who abuse their power can be removed.	10/21/2020 10:42 AM
71	Routine (monthly) Assessment of police-citizen interactions and making this public facing w/out have to make a formal request. Providing valuable and city (as opposed to department) required officer in-service training programs (de-escalation, cultural competency, bi-lingual, pay based reward for continuing *college* education in social services degree/related field. Collecting and Analyzing traffic stop/interaction information to drive community resources and other interventions aside from traditional "policing".	10/21/2020 10:19 AM
72	It means that the policing should be the same across the board. Each officer should be on the same page with how to enforce the laws, not individual decision making	10/21/2020 10:16 AM
73	To be open to the public. When a wrong is done just like with any other job don't sweep the wrong under a rug.	10/21/2020 9:58 AM
74	I think it would be helpful to understand what the daily life of an officer on duty in our city is like. I would like to understand how their training and experience helps them make decisions during their day. How do they feel about the community they serve? I think adding an oversight committee is moving in the right direction.	10/21/2020 9:57 AM
75	Body cams, original reports are available and actually the right punishment for the wrong doing by the public servant. If they deserves to love their rights to be an public servant the way a nurse, doctor, teacher, and lawyer would be stripped if any wrong doing	10/21/2020 9:54 AM
76	It is vital that the stakeholders in the community are able to access records of the police, as transparency allows for outside accountability. No systems self-regulation is ever sufficient.	10/21/2020 9:49 AM
77	Doing a great job with the little ability the governor has given them with a horrible idea as bail reform.	10/21/2020 9:36 AM
78	Not all officers are bad! We should hold a person accountable for their actions as a person not a complete group.	10/21/2020 9:02 AM
79	Body cameras. Not having the ability to shut those body cameras off whenever they want. I believe police officers are warranted some privacy though, I'm not a fan of this mob mentality that people get.	10/21/2020 8:49 AM
80	All people should be held responsible in the event they commit a crime. This includes all the corrupt police and politics. Our local departments, not just JPD, literally target the same 'group' of people for absolutely no reason except that they recognize them or they have a crappy car, (meaning poverty) are non white, or 'suspicious' because they are walking their dog at 3 am!! They do whatever they want without repercussions.	10/21/2020 8:01 AM
81	If there is an incident- being up front and honest	10/21/2020 6:35 AM
82	Accountability in our police officers builds trust between the police and the community. We are taught to, and should be able to hold those who are in the law enforcement field to high standards. When police violate the rules, they break public trust and lose credibility. Transparency is supposed to ensure the people in the community that bad behavior and unethical conduct cannot, and will not hide behind a curtain of secrecy. This can only take place with full transparency so citizens can openly evaluate the character and values of law enforcement officers. Transparency is imperative and should be a requirement for full accountability to the people. Secrecy will without question destroy the public's trust and will foster an environment that will allow greater harm to those who police officers make an oath to protect.	10/21/2020 6:12 AM
83	Getting help from police when needed and knowing they are enforcing laws fairly and according to regulations.	10/21/2020 3:07 AM
84	Not sure	10/21/2020 1:49 AM
85	Open communication, a concerted effort focused on quality improvement	10/20/2020 11:34 PM
86	Police need to be accountable for their actions or non actions They need to use their common sense in areas where it is called for and don't jump to assumptions before having all the facts.They need to try not to show facial or physical dislike of persons of color or ethnicity.	10/20/2020 10:52 PM

Jamestown Police Reform Initiative

87	The public should be informed of what is going on within the police department	10/20/2020 10:47 PM
88	Accessibility of officers disciplinary records, ongoing diversity training, community forums	10/20/2020 10:05 PM
89	Sorry, nothing. Transparency, accountability not a problem for me.	10/20/2020 10:03 PM
90	Don't break the law and you should be held accountable for your actions	10/20/2020 9:37 PM
91	Accurate reporting and data about crimes, arrests and outcomes.	10/20/2020 9:30 PM
92	There is a good system in place. Knee jerk reactions are a huge mistake. Stop bowing to the small number of loud complaints and continue the work they are doing. They are not supported and underfunded.	10/20/2020 9:27 PM
93	I think both are in place presently. Treat an officer with the same respect you expect for yourself	10/20/2020 9:24 PM
94	Open communication between community, members and businesses	10/20/2020 9:00 PM
95	No hidden agendas	10/20/2020 8:15 PM
96	It would look like a board of community members to oversee internal misconduct investigations while teaching officers that they are human and subject to human error so it is necessary that police feel comfortable intervening in potentially problematic situations.	10/20/2020 8:09 PM
97	I like how JPD is very transparent with all of the arrests they make by putting them in the paper. I like to see that they are arresting criminals. Criminals need to be held accountable for their actions.	10/20/2020 8:06 PM
98	Officers engaging in communication with community members while at work and the police department (e.t. Chief of Police) being transparent about the department and big incidents that occur within the city and thoughts of current events going on around the world.	10/20/2020 7:53 PM
99	That all information regarding the operations and success of OUR police department be done in public.	10/20/2020 7:49 PM
100	Making the public aware of certain situations. Being held accountable for actions that were deemed unfit or unnecessary.	10/20/2020 7:43 PM
101	It means that law enforcement has to live by the same rules as citizens and needs to treat people like they want to be treated.	10/20/2020 7:42 PM
102	Providing as much information on officer involved situations as possible and as soon as possible. Follow through with enforcing the same laws the general public is expected to abide by.	10/20/2020 7:39 PM
103	Not Sure, but personel records should NOT be public. Doing so opens a door for unfair and vengeful practices from unrighteous supervisors and co-workers.	10/20/2020 7:31 PM
104	N/A	10/20/2020 7:05 PM
105	Well, I think policing systems in Jamestown are pretty transparent. There is a ton of accountability in policing in Jamestown too. However, the public needs to keep supervisors in the loop with interactions they've had. However, the public ALSO needs to not see every police involvement as a negative interaction. If I already feel negatively, I'm going to perceive the situation negatively. When I get pulled over for speeding, I'm irritated. I am the one that is wrong, but it still makes me feel like an officer is rude, etc. because I AM IN A BAD MOOD. While I have the space to write--- our mayor also needs to say GOOD JOB to law enforcement when it is called for and be supportive of the people he employs to keep his city safe. Your social media platforms announcing various police retirements is not enough. Just like you throw out a great photo of DPW, throw out a positive police photo. You, Mayor Sundquist, are also an example towards how people perceive our city's police department. If the mayor isn't supportive, why in the world will the community be supportive?	10/20/2020 6:30 PM
106	Allowing us to get information on complaints we made against officers and holding them accountable for their misconduct and making it public	10/20/2020 5:57 PM
107	Keep everyone	10/20/2020 5:44 PM
108	I believe our police department is very transparent and holds everyone accountable.	10/20/2020 4:53 PM

Jamestown Police Reform Initiative

109	Safety holding law enforcement accountable for there actions	10/20/2020 4:53 PM
110	Knowing that there is a system in place WITHIN THE POLICE DEPARTMENT to hold personnel accountable for their actions. The information does not need to be public knowledge and does not need to be accessible by the public. There are plenty of people who lie and file false complaints against officers, which should not be seen as credible complaints. regular citizens do not know how police work and tactics go, and therefor should not have oversight on them.	10/20/2020 4:03 PM
111	Records of police officers are made available to the public. Disciplinary action against officers are managed and investigated. Information is forthcoming and released in timely fashion from the department not through a 3rd party press release.	10/20/2020 4:01 PM
112	There is enough transparency.	10/20/2020 3:46 PM
113	There should be no coverups by law enforcement to protect perpetrators.	10/20/2020 3:42 PM
114	Honesty, respect for all, and lots of cameras that don't mysteriously fail to record incidents. Body cams, dash cams, back seat holding area cameras, cameras everywhere. They're cheap, easy and as long as they are not altered, they force accountability by every officer for every action.	10/20/2020 3:23 PM
115	Have the police make a daily crime report on the local news. Want transparency? Then be transparent.	10/20/2020 3:03 PM
116	Any and all disiplinary actions,abuse and predujust against any and all people and against certain crimes	10/20/2020 3:03 PM
117	Mandatory police cameras for all encounters while on duty. Police being held Personally responsible for Civil suits, not the tax payers.	10/20/2020 2:10 PM
118	Accountability = Ensuring no officer is above the law. Transparent = officers (including undercover and private investigators) need to be wearing body cameras and filming their entire interaction with the public.	10/20/2020 1:53 PM
119	Honesty trust and fairness	10/20/2020 1:31 PM
120	The biggest issue see and I have no idea if it goes on in the JPD but you hear a lot about cops covering for other dirty cops and that is the aspect that needs to be done away with.	10/20/2020 1:31 PM
121	Making work done by the police department more public knowledge (social media, newspaper, etc.)	10/20/2020 1:29 PM
122	Alerting the public of situations and the going ons	10/20/2020 1:27 PM
123	Sometimes police have no choice but to operate in a covert manner in order to ensure their safety and that of the community. The community needs more accountability	10/20/2020 1:26 PM
124	They do their job	10/20/2020 1:23 PM
125	Quarterly, semi or yearly statistics as to the crimes committed in the area	10/20/2020 1:22 PM
126	Law enforcement should be held accountable for their actions if they are not doing their job properly.	10/20/2020 1:20 PM
127	Everyone is held accountable for their actions	10/20/2020 1:20 PM
128	Bidy cams, thorough training, thorough documentation, 3rd party investigation into citizen complaints/misconduct.	10/20/2020 1:08 PM
129	All city employees should be held to this not just the police department	10/20/2020 1:08 PM
130	Officers having name tags on and people having access to the last names of officers on an online forum or City hall	10/20/2020 1:05 PM
131	The police treat everyone as equals regarding the individuals they protect and police being held accountable to the same standards of the law as citizens.	10/20/2020 1:03 PM
132	Treating people fairly	10/20/2020 1:02 PM
133	If a detainee has a complaint of police abuse, that complaint should be investigated without bias	10/20/2020 12:57 PM

Jamestown Police Reform Initiative

134	None police need to be responsible for their actions	10/20/2020 12:55 PM
135	All facts of any case be open including that of alleged offenders.	10/20/2020 12:54 PM
136	Transparency means that the public being policed has access to complaints, traffic and field stop data. Accountability means that complaints are investigated *independently* and appropriate action is taken without being swept under the rug by police unions and politics. Police officers cannot police themselves. A culture of accountability must be built.	10/20/2020 12:54 PM
137	Holding the officers responsible if they mess up or are responsible for an incident on duty	10/20/2020 12:53 PM
138	JPD does a fine job. We don't have the national issues here.	10/20/2020 12:49 PM
139	Just the same as it would mean in any organization.	10/20/2020 12:48 PM
140	Officers take responsibility for their actions according to their general orders and NYS penal law and criminals should take responsibility for their actions. Transparency would be showing the body camera footage from the start to see what actually happened	10/20/2020 12:28 PM
141	That everyone, officers included, are held to the same standard or higher as civilians. There should be no secrets in law enforcement and all person should be held to the same standard.	10/20/2020 12:14 PM
142	It means a lot. Wish that the JPD would take some accountability for the mistakes they do make.	10/20/2020 12:10 PM
143	Police get away with a lot of rules broken by then that the community has to follow	10/20/2020 12:06 PM
144	Public Communication of activities and events	10/20/2020 12:01 PM
145	Everyone in the community should be held responsible for their actions	10/20/2020 12:00 PM
146	End qualified immunity.. hold officers accountable for their actions	10/20/2020 12:00 PM
147	Arrest Reports	10/20/2020 11:49 AM
148	That the police are going to be open and honest about situations and take responsibility for their actions when needed	10/20/2020 11:33 AM
149	Community report card with each officer receiving a grade and mandatory training to improve weakness	10/20/2020 11:30 AM
150	Let the police do their jobs!	10/20/2020 11:26 AM
151	All police should operate under 100% transparency (where legally allowed). If laws are applied equally to everyone, including law enforcement, accountability occurs.	10/20/2020 11:21 AM
152	Like they say a eye for and eye and a tooth for a tooth. You do the crime you pay the time. And no more mr.plea deal as a DA. The town is over run by drugs and crimes cause of him.	10/20/2020 11:19 AM
153	Being able to treat a person of color the same as a person of Caucasian.	10/20/2020 11:10 AM
154	Being held to a higher standard than other because they are upholding the laws of New York State.	10/20/2020 11:08 AM
155	Body cameras and making statements after something happens.	10/20/2020 10:57 AM
156	I don't know if you see a uniform he should respect the uniform that's what I know	10/20/2020 10:56 AM
157	Accountability for community members including police, social services, government leadership, the public and the courts.	10/20/2020 10:47 AM
158	Being able to see what is going on when it doesn't disrupt a criminal case.	10/20/2020 10:42 AM
159	Being allowed to do their jobs to the best of their ability. Citizens to obey the law. They are already accountable and transparent.	10/20/2020 10:41 AM
160	That they are trustworthy and reliable in keeping our community safe. The relationship between the community and police is fluid	10/20/2020 10:36 AM
161	I don't think you can have complete transparency with police work as it would compromise the integrity of the investigation. As humans we all need to be accountable.	10/20/2020 10:35 AM
162	Just do their job fairly	10/20/2020 10:34 AM

Jamestown Police Reform Initiative

163	Like any other profession,everyone should be held accountable for their words and actions based on the circumstances involved.Personal information shouldn't be a factor as far as transparency,only on the professional level.	10/20/2020 10:32 AM
164	That this state and city cares more about criminals than it does about victims of crimes and the police trying to protect the citizens not committing those crimes	10/20/2020 10:31 AM
165	Open records	10/20/2020 10:28 AM
166	Uphold everyone to the same standards regardless of race or color. If your white, black, yellow, green etc - you break the law or don't comply with an officer you will have consequences. Limit news/media coverage - this is what causes most of the problems.	10/20/2020 10:28 AM
167	Police are not to be treated as above the law, but need to be free to use their training to impact crime	10/20/2020 10:27 AM
168	Regardless of role in community, for example, a police officer, public official etc, they should be held accountable for actions and not be treated differently.	10/20/2020 10:24 AM
169	Letting the public know what's going on in the community. I don't believe that people should have access to police records, I think that's private information. The chief, mayor and other elected officials should only have that information unless there's a big situation with a person. (Ex police shooting or abuse of the power)	10/20/2020 10:23 AM
170	Ensuring fair and impartial policing. Having a public safety oversight committee.	10/20/2020 10:19 AM
171	Bad officer are removed and good officers are rewarded	10/20/2020 10:19 AM
172	There shouldn't be hidden anything regardless if the truth will hurt	10/20/2020 10:15 AM
173	Being honest and being held accountable for your own actions.	10/20/2020 10:15 AM
174	exactly what it says.	10/20/2020 10:13 AM
175	Having the police also follow the laws that they are paid to enforce	10/20/2020 10:11 AM
176	There needs to be stronger community supervision of complaints against police. Make it like jury duty make it elected but there needs to be connected civilian input	10/20/2020 10:11 AM
177	I can't answer this right now as I am not familiar enough with what our police department does now. After reading last year's city hall report, I was surprised that I could not find out if the department disproportionately arrests POC.	10/20/2020 10:11 AM
178	Knowing the names of local officers and getting to know them on a personal level. Records of police conduct/misconduct being public record. Qualified Immunity being abolished. General oversight over police activity.	10/20/2020 10:10 AM
179	It means holding both officers and agencies accountable for delivering the basic services of crime control and maintaining order fairly and without personal or other agendas and within the bounds of the law.	10/20/2020 10:08 AM
180	transparency and accountability for me means that each person should be able to know exactly what needs to be done without bias and that each person should hold the same accountability including those that are committing crime and the officers that are handling the response with the same laws and guidelines across the board.	10/20/2020 10:06 AM
181	I feel that there is very little transparency when it comes to the JPD. It would be beneficial to have an independent review board for actions. It would also be useful for body cams to run 24/7 and be public domain.	10/20/2020 10:01 AM
182	Community or oversight access to LEO disciplinary records, stringent psychological testing of police candidates and officers, community education on the realities of law enforcement policies, procedures, and restrictions.	10/20/2020 10:00 AM
183	Law enforcement officers go through extensive background checks, training and wear body camera. They are exhibiting transparency.	10/20/2020 9:59 AM
184	It means everything	10/20/2020 9:59 AM
185	To be transparent our police force needs to have body cameras and report situations that occur. We also need to hold our officers accountable by telling them of their mistakes and if	10/20/2020 9:59 AM

Jamestown Police Reform Initiative

justice against a police officer needs to happen, that the justice system does not have a bias.

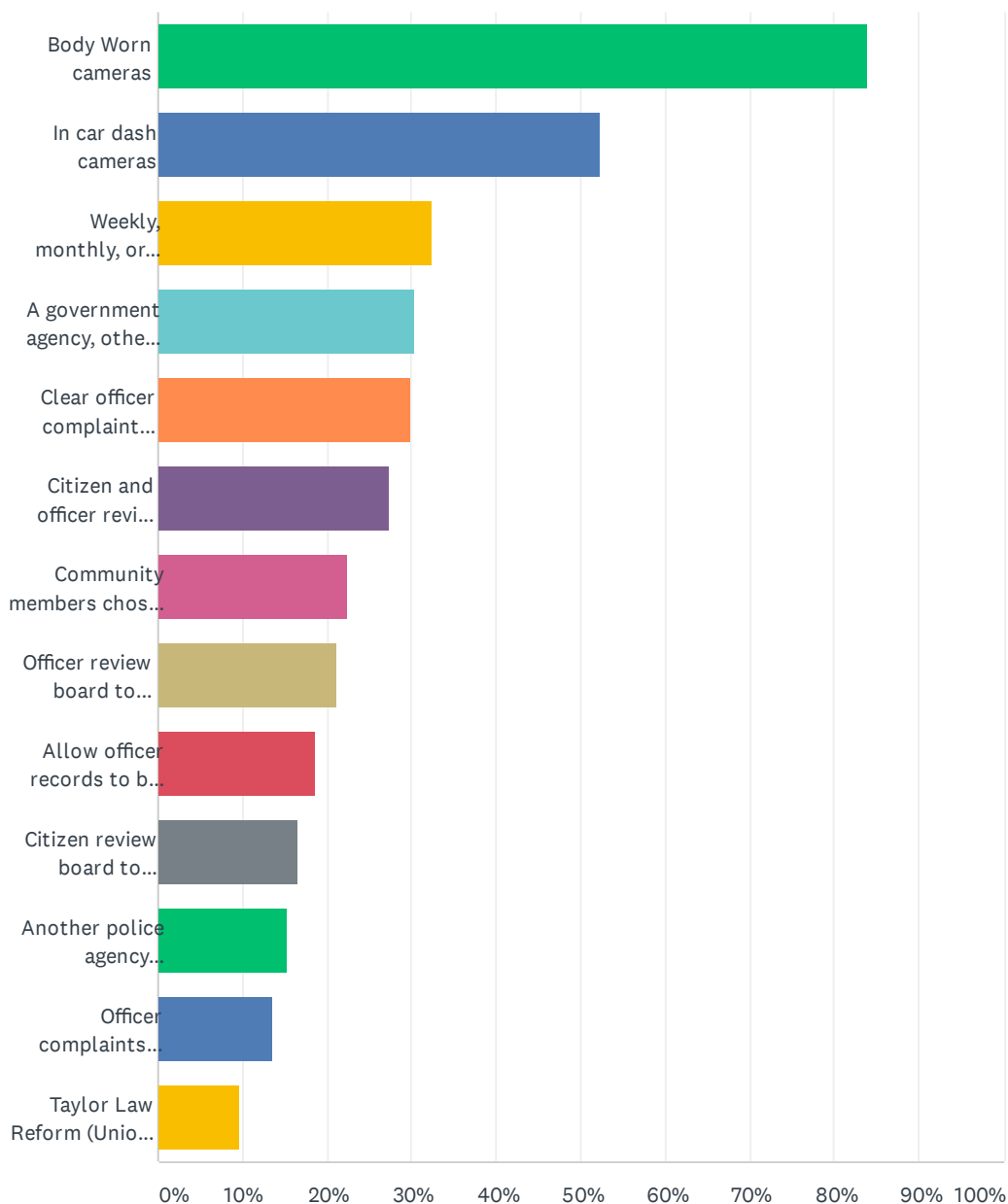
186	Being able to file a complaint and see it followed up on.	10/20/2020 9:58 AM
187	the community sees the corruption laid out right in front of us but we also get to see the positive results that our community receives the majority of the time	10/20/2020 9:58 AM
188	To me it means that if a officer does something wrong they should be held accountable for their actions but if the person causes danger and threatening motives towards a officer then the officer can't be held accountable	10/20/2020 9:57 AM
189	These questions are too broad.	10/20/2020 9:54 AM
190	BODY CAMS-VEHICLE CAMS	10/20/2020 9:53 AM
191	As it stands right now we have neither of those things. It would be so beneficial to actually have some insight into what's happening in our community	10/20/2020 9:52 AM
192	Police are approachable and reachable. The department is willing and able to provide records for all police in regards to complaints, infractions etc. I would like to see the police be open about any internal concerns, outreach to the community more frequently for feedback etc.	10/20/2020 9:45 AM
193	Nothing	10/20/2020 9:44 AM
194	I support body cams. I think police officers should be investigated for a suspected crime just like anyone else, and those findings be reported.	10/20/2020 9:39 AM
195	Be honest and truthful when reporting crime in the city no matter what.	10/20/2020 9:36 AM
196	Providing details of all cases	10/20/2020 9:35 AM
197	Communication with homeowners within the area regarding issues. Awareness of crime in the area. Etc.	10/20/2020 9:34 AM
198	I feel it means holding the officers to the same accountability that residents are held to, with regards to how they police our streets.	10/20/2020 9:28 AM
199	I think there are many things that should not be disclosed to the public. The police have a hard enough job to do without worrying about every small detail of their day.	10/20/2020 9:21 AM
200	Show accountability for officers.	10/20/2020 9:16 AM
201	It should be that issues are investigated internally and judgement by the department is made re: sharing of outcome/details is made.	10/20/2020 9:10 AM
202	Jamestown Police Department has done a great job in my opinion	10/20/2020 9:00 AM
203	Explanation of police action as long as it does not interfere with the integrity of a case	10/20/2020 8:56 AM
204	Everyone needs to be accountable for their own actions. Own up to your mistakes and learn from them.	10/20/2020 8:43 AM
205	It means everything	10/20/2020 8:42 AM
206	That leadership maintains the integrity of the department, and that police are always lawful.	10/20/2020 8:33 AM
207	Cops should be treated like everyone else, innocent till proven guilty. Once all the facts of a situation are revealed, if the cop is in the wrong, then he or she should be held accountable. We are too quick to judge situations today without knowing the facts.	10/20/2020 8:30 AM
208	Officer should be honest, forthcoming And accountability for there actions. However, criminals should held to the same standard.	10/20/2020 8:28 AM
209	citizens are informed and empowered, governments are open and responsive, and collective action advances the public good.	10/20/2020 8:20 AM
210	This is a tricky question. Accountability should be held by the department and reviewed with the city officials. Transparency need to be more able been seen in the community then with the pubic knowing the action taken for disciplinary action taken. Does everyone professional disciplinary action on display for all to see?	10/20/2020 8:18 AM
211	That the police tell the whole truth	10/20/2020 8:16 AM

Jamestown Police Reform Initiative

212	Open their records and hold them accountable for crimes they have committed, same as everyone else.	10/20/2020 8:10 AM
213	knowing the number of public complaints that have been filed against the police and also disclosing the names of officers who've received an excessive number of complaints over a specified time period.	10/19/2020 7:49 PM
214	I want to know more about the problems that the police department faces to better understand how we as the community can help. Some things should be publicly known but private information about officers is not one of them.	10/19/2020 7:27 PM

Q8 What are some ways to improve transparency & accountability? (You may choose up to five (5) responses)

Answered: 237 Skipped: 243

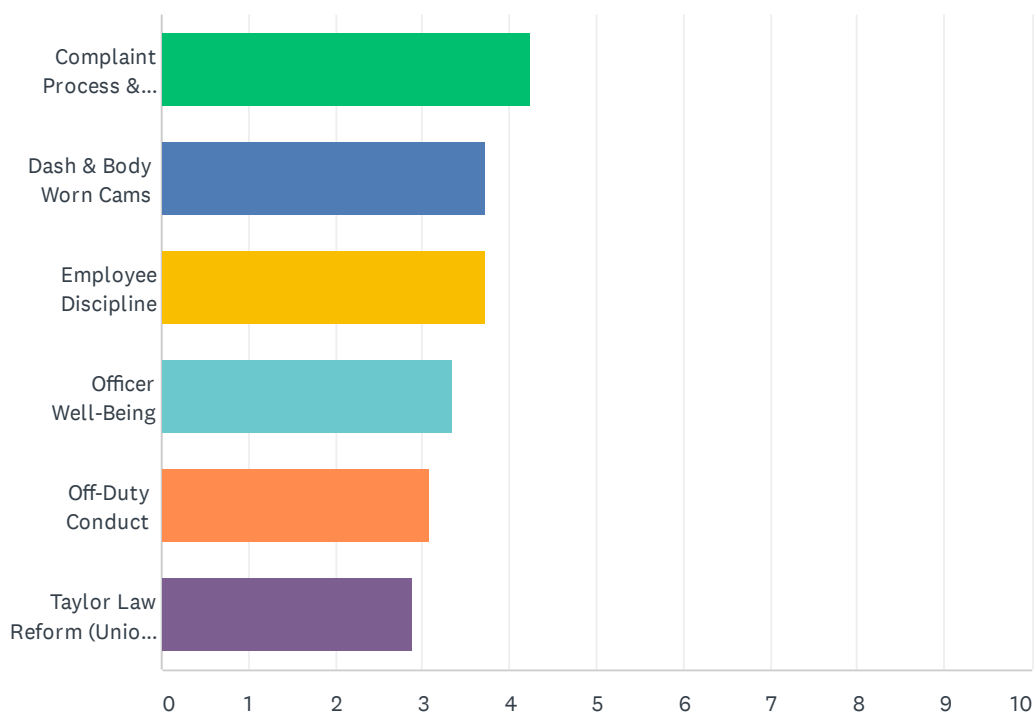


Jamestown Police Reform Initiative

ANSWER CHOICES	RESPONSES	
Body Worn cameras	83.97%	199
In car dash cameras	52.32%	124
Weekly, monthly, or annual reports of founded police misconduct	32.49%	77
A government agency, other than law enforcement investigated officer complaints	30.38%	72
Clear officer complaint process	29.96%	71
Citizen and officer review board to determine discipline	27.43%	65
Community members chosen to review police policy	22.36%	53
Officer review board to determine discipline	21.10%	50
Allow officer records to be requested to see citizen complaints	18.57%	44
Citizen review board to determine discipline	16.46%	39
Another police agency investigates all officer complaints	15.19%	36
Officer complaints posted on a webpage	13.50%	32
Taylor Law Reform (Union Contracts)	9.70%	23
Total Respondents: 237		

Q9 In your view, please rank the following impediments to improving transparency & accountability in the Jamestown Police Department. (1 is biggest impediment, 6 is smallest impediment)

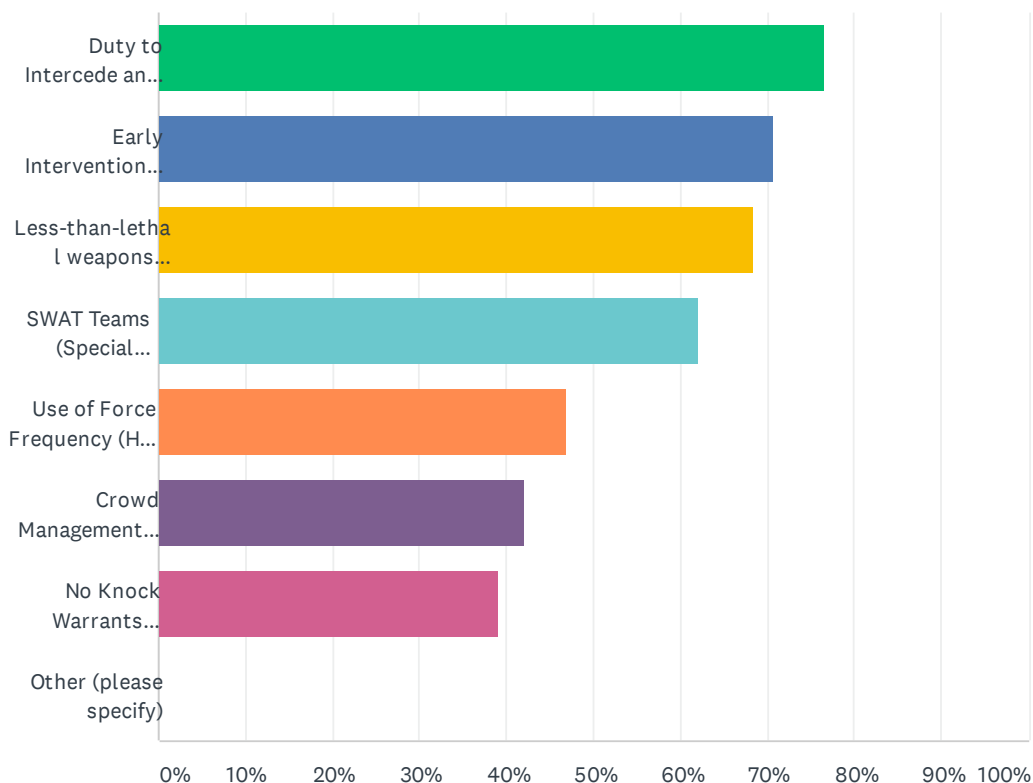
Answered: 237 Skipped: 243



	1	2	3	4	5	6	TOTAL	SCORE
Complaint Process & Tracking	27.43% 65	22.36% 53	18.99% 45	17.30% 41	7.17% 17	6.75% 16	237	4.25
Dash & Body Worn Cams	20.68% 49	20.25% 48	14.35% 34	13.08% 31	18.99% 45	12.66% 30	237	3.73
Employee Discipline	10.13% 24	20.68% 49	24.89% 59	24.89% 59	13.92% 33	5.49% 13	237	3.72
Officer Well-Being	24.89% 59	9.70% 23	8.44% 20	12.66% 30	20.25% 48	24.05% 57	237	3.34
Off-Duty Conduct	5.06% 12	15.61% 37	21.94% 52	16.46% 39	20.25% 48	20.68% 49	237	3.07
Taylor Law Reform (Union Contracts)	11.81% 28	11.39% 27	11.39% 27	15.61% 37	19.41% 46	30.38% 72	237	2.89

Q10 What level of force do you feel is appropriate for the Jamestown Police Department to use in our community? (Check all that apply)

Answered: 235 Skipped: 245



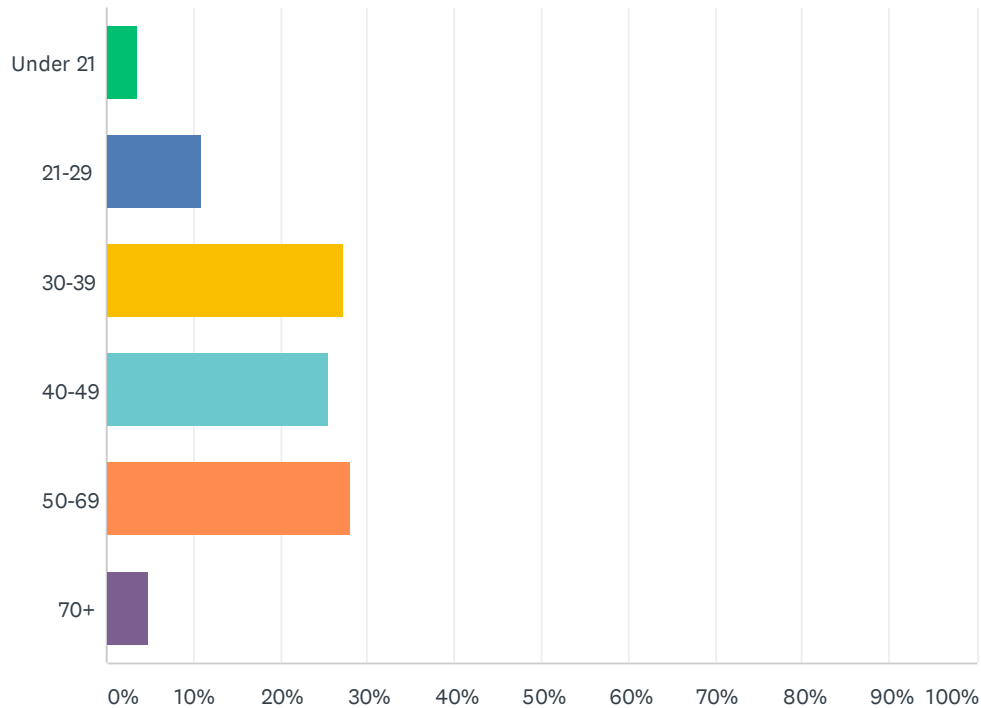
ANSWER CHOICES	RESPONSES	
Duty to Intercede and Report (Another officer stopping an officer from using force due to believing it is improper, unnecessary, and/or illegal)	76.60%	180
Early Intervention (systematically identify trends relating to training needs, misconduct, or policy concerns that could lead to departmental liability)	70.64%	166
Less-than-lethal weapons (Examples: pepper spray, collective gas spray, gas and smoke canister, soft kinetic projectiles, stun canister, water canon)	68.51%	161
SWAT Teams (Special weapons and tactics team)	62.13%	146
Use of Force Frequency (How often force must be used by an officer)	46.81%	110
Crowd Management (Controlling large groups of people with a limited number of police officers and resources through crowd engagement)	42.13%	99
No Knock Warrants (Warrant authorizing police officers to enter certain premises without first knocking and announcing their presence or purpose)	39.15%	92
Other (please specify)	0.00%	0
Total Respondents: 235		

Jamestown Police Reform Initiative

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q11 Age Range

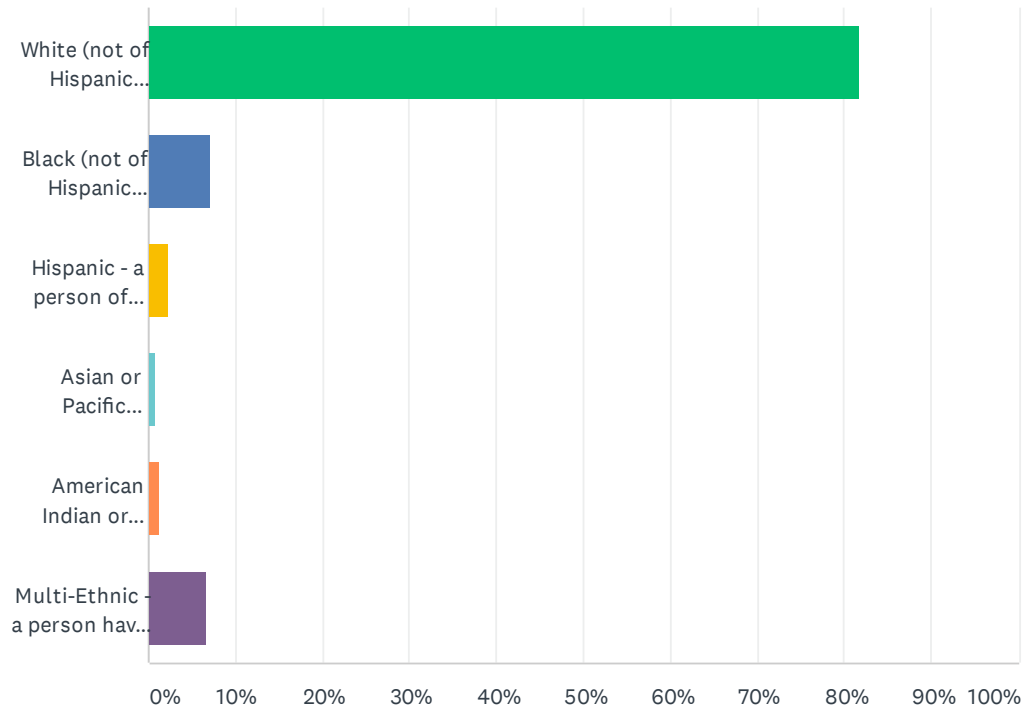
Answered: 228 Skipped: 252



ANSWER CHOICES	RESPONSES	
Under 21	3.51%	8
21-29	10.96%	25
30-39	27.19%	62
40-49	25.44%	58
50-69	28.07%	64
70+	4.82%	11
TOTAL		228

Q12 Race-Ethnicity

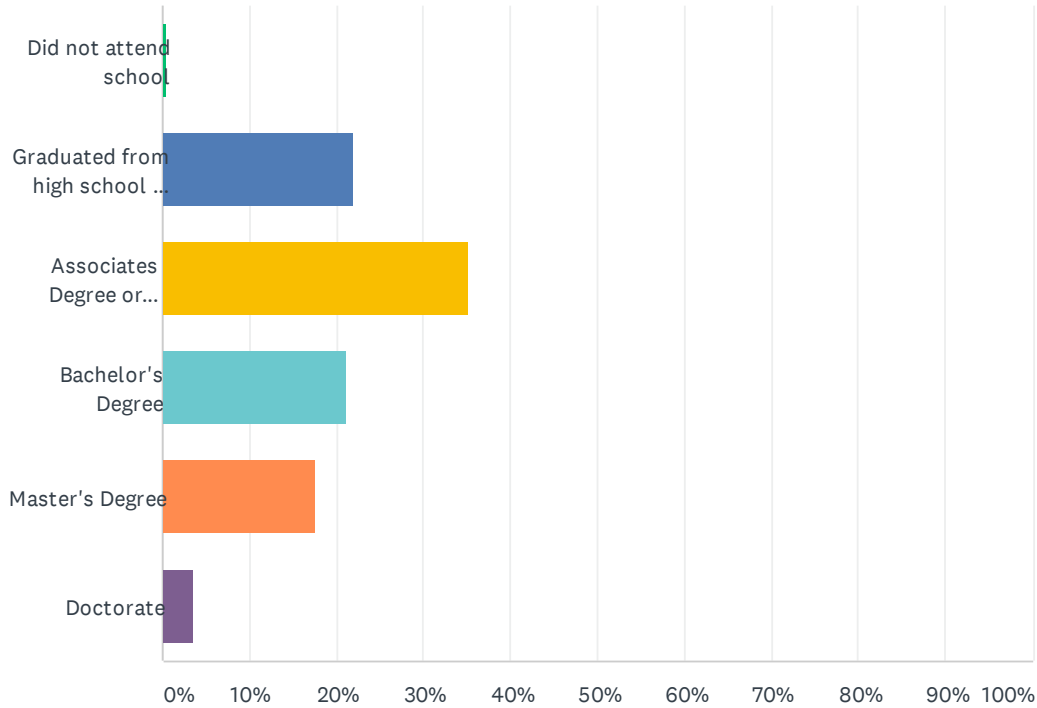
Answered: 224 Skipped: 256



ANSWER CHOICES	RESPONSES	
White (not of Hispanic origin) - a person having origins in any of the original peoples of Europe, North Africa, or the Middle East	81.70%	183
Black (not of Hispanic origin) - a person having origins in any of the black racial groups	7.14%	16
Hispanic - a person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin	2.23%	5
Asian or Pacific Islander - a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.	0.89%	2
American Indian or Alaskan Native - a person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.	1.34%	3
Multi-Ethnic - a person having origins in more than one of the groups listed above	6.70%	15
TOTAL		224

Q13 Highest Education Level

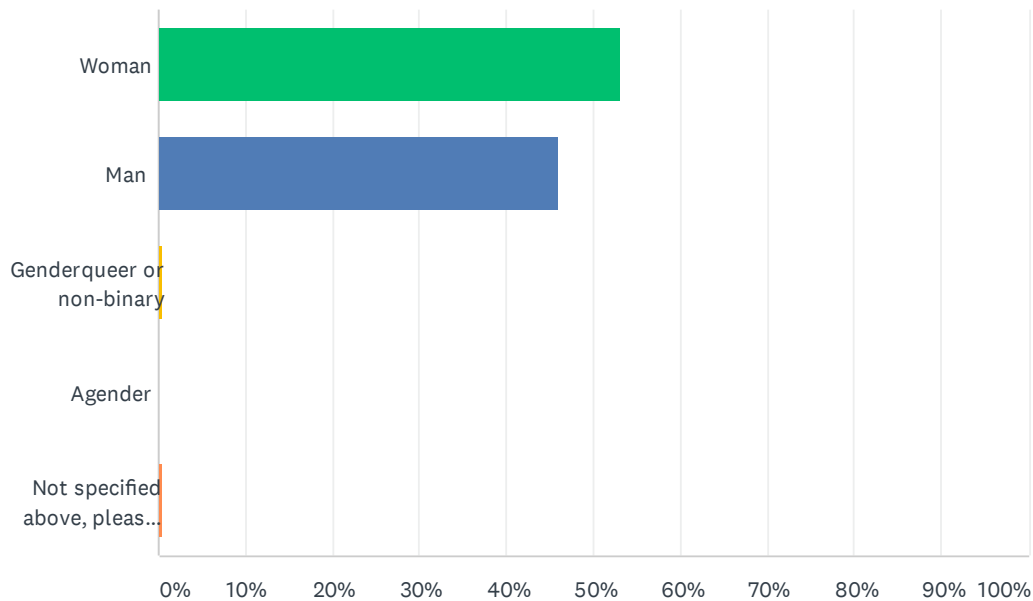
Answered: 227 Skipped: 253



ANSWER CHOICES	RESPONSES	
Did not attend school	0.44%	1
Graduated from high school or GED	22.03%	50
Associates Degree or Professional Certification	35.24%	80
Bachelor's Degree	21.15%	48
Master's Degree	17.62%	40
Doctorate	3.52%	8
TOTAL		227

Q14 What is your gender identity?

Answered: 226 Skipped: 254

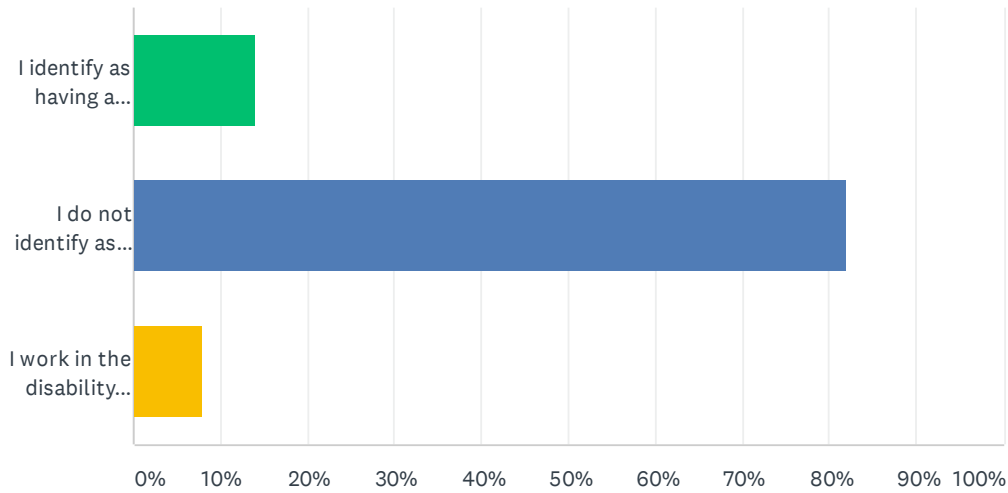


ANSWER CHOICES	RESPONSES	
Woman	53.10%	120
Man	46.02%	104
Genderqueer or non-binary	0.44%	1
Agender	0.00%	0
Not specified above, please specify	0.44%	1
TOTAL		226

#	NOT SPECIFIED ABOVE, PLEASE SPECIFY	DATE
1	There are only two genders	10/20/2020 12:31 PM

Q15 Disability (Check all that apply)

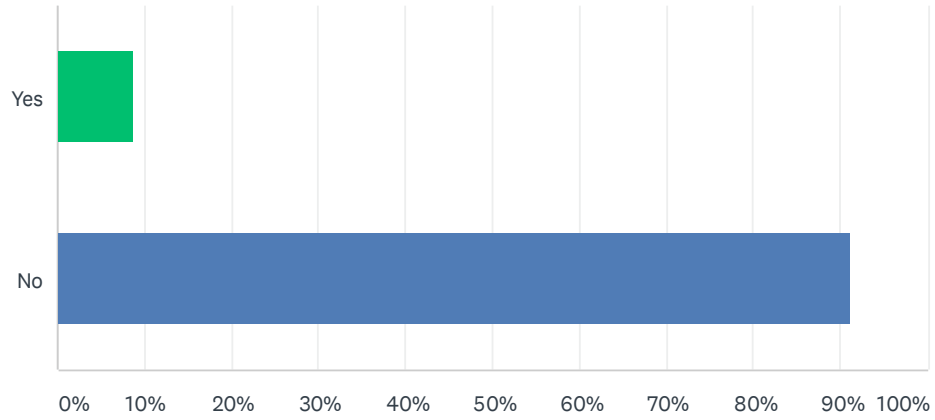
Answered: 227 Skipped: 253



ANSWER CHOICES	RESPONSES	
I identify as having a disability	14.10%	32
I do not identify as having a disability	81.94%	186
I work in the disability field	7.93%	18
Total Respondents: 227		

Q16 Are you a Veteran?

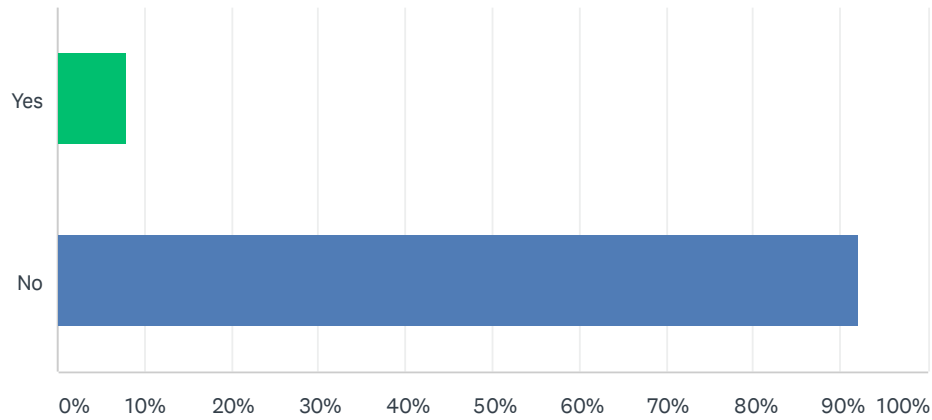
Answered: 226 Skipped: 254



ANSWER CHOICES	RESPONSES	
Yes	8.85%	20
No	91.15%	206
TOTAL		226

Q17 Do you identity as a member of the LGBTQ+ Community?

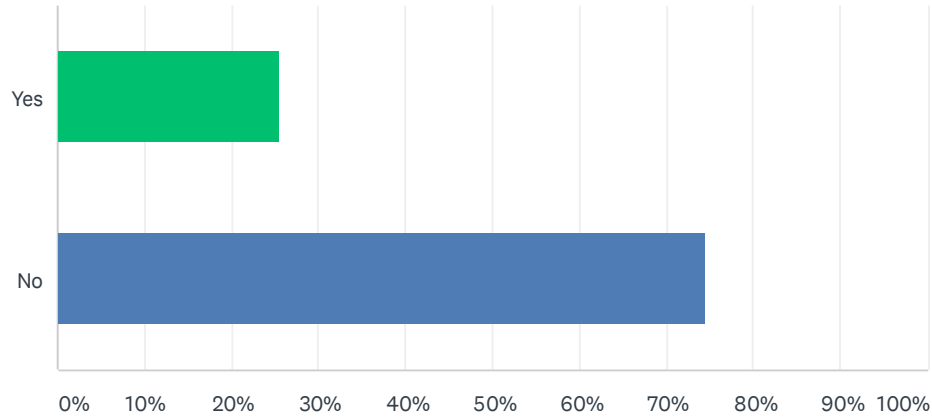
Answered: 225 Skipped: 255



ANSWER CHOICES	RESPONSES	
Yes	8.00%	18
No	92.00%	207
TOTAL		225

Q18 Can we contact you for more information?

Answered: 232 Skipped: 248



ANSWER CHOICES	RESPONSES	
Yes	25.43%	59
No	74.57%	173
TOTAL		232

APPENDIX B

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE PLAN CERTIFICATION FORM

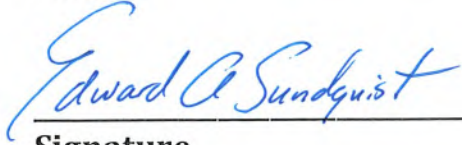
Instructions: The Chief Executive of each local government must complete and submit this certification and a copy of their Plan to the Director of the New York State Division of the Budget on or before April 1, 2021 at EO203Certification@budget.ny.gov.

I, Edward A. Sundquist, as the Chief Executive of City of Jamestown, New York (the "Local Government"), hereby certify the following pursuant to Executive Order No. 203 issued by Governor Andrew M. Cuomo on June 12, 2020:

- ☒ The Local Government has performed a comprehensive review of current police force deployments, strategies, policies, procedures, and practices;
- ☒ The Local Government has developed a plan, attached hereto, to improve such deployments, strategies, policies, procedures, and practices (the "Plan");
- ☒ The Local Government has consulted with stakeholders (including but not limited to: membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials) regarding the Plan;
- ☒ The Local Government has offered the Plan in draft form for public comment to all citizens in the locality and, prior to adoption of the Plan by the local legislative body, has considered the comments submitted; and
- ☒ The legislative body of the Local Government has ratified or adopted the Plan by local law or resolution.

Edward A. Sundquist

Name



Signature

Mayor

Title

March 30, 2021

Date

202103B15

BY COUNCILWOMAN GRAHAM-REINHARDT:

Resolution authorizing the Jamestown City Council to adopt the following policy for the City of Jamestown: Police Reform and Reinvention Plan, and authorize the Mayor to submit the Plan to the State Budget Director.

Carried: 8 – 0

I, Jennifer R. Williams, City Clerk/ Treasurer of the City of Jamestown, New York, do hereby certify that the above resolution is a true and correct copy of the resolution adopted by the City Council of the City of Jamestown at a regular meeting held March 29, 2021.

Jennifer R. Williams

March 30, 2021, Jennifer R. Williams, City Clerk/Treasurer



Edward A. Sundquist
Mayor

Office of the City Clerk/Treasurer

200 East Third Street, Jamestown, NY 14701

Phone: 716-483-7612 • Fax: 716-483-7502 • Email: clerk@jamestownny.gov • www.jamestownny.gov